For	т 990								OMB No	. 1545-0047
	r. January 20	20)		Organization 527, or 4947(a)(1) of the)19
Depa Inter	artment of the nal Revenue	e Treasury Service	► Do not er► Go to www	ter social security numbe . <i>irs.gov/Form</i> 990 for ins	rs on this form as i tructions and tl	it may be mad h e latest inf	le public. formation.			to Public pection
Α	For the 2		ar year, or tax year begin	ning 7/01	, 2019,	and ending	, ,,,	-	, 2020	
В	Check if app						1		dentification n	umber
	Addres		BIG SUR LAND TRU						73415	
	Name of		509 HARTNELL STR				1	Telephone	number	
	Initial r	eturn P	IONTEREY, CA 939	40				(831)	625-55	23
		rn/terminated ed return						Gross recei	pts \$5	,839,007.
	Applica	tion pending	Name and address of principa	I officer: JEANNETTI	E TUITTELE-	LEWIS	.,		r subordinates?	
		5	SAME AS C ABOVE	011111111111		H	H(b) Are all su	bordinates inc	luded? ee instructions)	Yes No
I	Tax-exem	pt status:	X 501(c)(3) 501(c) () < (insert no.)	4947(a)(1) or	527	11 140, 4			
J	Websit	e: ► WWW	.BIGSURLANDTRUS	I.ORG			H(c) Group ex	emption numb	er 🕨	
Κ	Form of o	rganization:	X Corporation Trust	Association Other►	L	Year of formatio	on: 1978	M State	e of legal domic	cile: CA
Pa		Summary								
Activities & Governance		ISPIRE L UNTY LA NSERVED	e the organization's miss OVE OF LAND ACR NDSCAPES, AND A OVER 40,000 AC	DSS GENERATION CCESS TO OUTDO RES THROUGHOU	NS, CONSER DOR EXPERI THE COUN	VATION (ENCES F(TY.	OF OUR OR ALL.	UNIQUE SINCE	MONTER	EY
õ		eck this box		n discontinued its op						1.0
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			ng members of the gover ependent voting members						3	19 19
es			of individuals employed in						+ 5	29
Vit			of volunteers (estimate if						6	48
Act			business revenue from						7a	0.
	<b>b</b> Net	unrelated b	ousiness taxable income	from Form 990-T, line	e 39				7b	0.
								or Year		rrent Year
Ð	8 Cor	ntributions a	nd grants (Part VIII, line	1h)			5,	608,524	4. 3	,713,889.
Revenue			e revenue (Part VIII, line							29,918.
lev.			ome (Part VIII, column (/					579,774		675,932.
			(Part VIII, column (A), lii – add lines 8 through 11					248,921		210,511.
			nilar amounts paid (Part					437,219		<u>,630,250.</u>
			o or for members (Part I)		,			69,326	ο.	40,574.
			compensation, employed					050 40	4 0	007 720
ses						-	= /	859,404	4. Z	,097,739.
sue			ndraising fees (Part IX, o					_	_	
Expen			ng expenses (Part IX, co	<u> </u>		64,160.				
		•	s (Part IX, column (A), li				- /	477,67		,643,745.
		•	. Add lines 13-17 (must	•				406,407		,782,058.
		venue less e	expenses. Subtract line 1	8 from line 12			· · · · · ·	030,812		848,192.
Net Assets or Fund Balances							5 5	of Current Y		d of Year
aset: Salar	20 Tot		art X, line 16)					075,695		,120,038.
et As	<b>21</b> Tot		(Part X, line 26)					578,939		880,333.
			und balances. Subtract li	ne 21 from line 20			45,	496,756	5. 46	,239,705.
Pa	nrt II 🛛 🤱	Signature	Block							
Unde com	er penalties o plete. Declara	of perjury, I decl ation of prepare	are that I have examined this return r (other than officer) is based on	urn, including accompanying all information of which prep	schedules and stater arer has any knowled	ments, and to th dge.	ne best of my	knowledge and	d belief, it is tru	e, correct, and
Siq He	<u>jn</u>	Signature	of officer				Date			
He	re		NETTE TUITELE-LE	EWIS			CEO			
		31 1	rint name and title	1-		1				
		Print/Type pre	parer's name	Preparer's signature		Date	C	heck if	f PTIN	
Pa			M. KAUFMAN CPA	PATRICIA M. KAU	FMAN CPA	2/08/21	s	elf-employed	P00312	047
Pre	eparer e Only	Firm's name		, BROWN & KAUFMAN	[					
		Firm's address	5 ► 379 WEST MARKET	CUDDED			E	irm's EIN 🕨	77 046010	

 
 SALINAS, CA 93901

 May the IRS discuss this return with the preparer shown above? (see instructions).....
 X Yes BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 01/21/20

Phone no. 831-424-2737

Form 990 (2019)

No

Form	n 990 (2019) BIG SUR LAND TRUST	94-2473415	Page <b>2</b>
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	Х
1	Briefly describe the organization's mission:		
	THE MISSION OF THE BIG SUR LAND TRUST IS TO INSPIRE LOVE OF THE	LAND AND CONS	ERVATION
	OF OUR TREASURED LANDSCAPES.		
2	Did the organization undertake any significant program services during the year which were not listed on the pr	ior	
	Form 990 or 990-EZ?	Yes	s X No
	If "Yes," describe these new services on Schedule O.		_
3		ervices? Ye	s X No
	If "Yes," describe these changes on Schedule O.	visco on unconstruct by	
4	Describe the organization's program service accomplishments for each of its three largest program service section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatio and revenue, if any, for each program service reported.		
	· · · · · · · · · · · · · · · · · · ·		
4 a	a (Code: ) (Expenses \$ 975, 945. including grants of \$ 29, 378.) (I	Revenue \$	)
	PLANNING AND CONSERVATION-SINCE 1978, WE HAVE CONSERVED OVER 40,	000 ACRES THR	OUGHOUT
	MONTEREY COUNTY. IN 2020, HUNDREDS OF PEOPLE FOUND PEACE OF MIND		
	ON SOCIALLY DISTANCED HIKES AT BIG SUR LAND TRUST PROPERTIES. IN		
	83.5 MAGNIFICENT ACRES AT PATRIARCH RIDGE IN CARMEL VALLEY. OUR		
	PROJECT'S NATIVE GARDEN CONTINUES TO THRIVE AT THE SITE IN SALIN GARDENERS OF ALL AGES WHO PARTICIPATED IN PLANTING DAYS WHILE ST		
	SOCIALLY DISTANCED. OUR OUTDOOR YOUTH PROGRAMS SHIFTED FROM HOST		
	TO PROVIDING HUNDREDS OF KIDS EXPERIENCES WITH NATURE THROUGH VI		
	KITS. IN ADDITION BSLT OPENED TRAILS AT PATRIARCH RIDGE AND CONT		
	MANAGING INVASIVE SPECIES THROUGHOUT OUR CONSERVED PROPERTIES.		
4 b	b (Code:) (Expenses \$ 663,123. including grants of \$ 10,046.) (I		) )
	<u>COMMUNITY - FUNDS ARE UTILIZED TO FACILITATE LOCAL COMMUNITY PRO</u> COAST RELATING TO PROTECTION AND CONSERVATION OF SIGNIFICANT LAN		
	LOCAL CONSERVATION SITES ARE BEING UTILIZED TO PROMOTE HEALTHY C		<u></u>
	PROVIDING MEANINGFUL OUTDOOR EXPERIENCES FOR LOCAL YOUTH AND OTH		ORDER TO
	ENHANCE THE CONNECTION OF PEOPLE WITH THE LAND. AROUND 100,000 P	EOPLE BENEFIT	ED.
4 c	c (Code:) (Expenses \$ 658,552. including grants of \$) (I	Revenue \$	)
	STEWARDSHIP - BIG SUR LAND TRUST (BSLT) EXPENDS FUNDS AND INITIA		
	PARTNERSHIPS TO BE EFFECTIVE STEWARDS OF BOTH THE BSLT'S PROTECT		WELL AS
	OTHER IMPORTANT PUBLIC AND PRIVATE LANDS. BSLT PROVIDES A HIGH		
	STEWARDSHIP FOR OUR ECOLOGICAL, CULTURAL AND SCENIC FEATURES THA CHARACTER OF OUR PROPERTIES AND CONTRIBUTE TO OUR NATURAL AND CU		
	STEWARDSHIP INCLUDES CARE OF THE FACILITIES AND AMENITIES THAT E		
	VISITOR EXPERIENCE; THE STANDARD OF CARE BALANCES ECOLOGICAL HEA		
	THE LAND. AROUND 100,000 PEOPLE BENEFITED.		
4 d	d Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 483,972. including grants of \$ 1,150.) (Revenue \$		)
4 e	e Total program service expenses ► 2,781,592.		
BAA	TEEA0102L 07/31/19	Fo	rm <b>990</b> (2019)

Par	t IV Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in guasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX,			
ā	or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule</i> D. Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11a 11b	Λ	Х
C	bid the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i> .	145	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	[	X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	10		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G. Part III.	19		x
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
BAA	· · · · · · · · · · · · · · · · · · ·			(2019)

TEEA0103L 07/31/19

94-2473415 Page 3

Dart IV	Cho	chlict /	of Do	auirod	Schody	ıl.
Form 990	(2019)	BIG	SUR	LAND	TRUST	

Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.... 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J..... 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.... Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part II*..... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х 'Yes,' complete Schedule L, Part IV..... 28a **b** A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV..... Х 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If 'Yes,' complete Schedule M..... 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part L* 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 Х and Part V, line 1..... 34 **35 a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... Х 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.... 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*..... 37 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note: All Form 990 filers are required to complete Schedule O. Х 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 1 a 49 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1 c

#### Form 990 (2019) BIG SUR LAND TRUST Part IV Checklist of Required Schedules (continued)

	(gambling) winnings to prize winners?				 	 • • • •	· · · ·	 	 
BAA	TEEA010	4L	07	7/31/19					

		473415	F	Page 5
Par	Int V         Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
20	ments, filed for the calendar year ending with or within the year covered by this return	29		
ł	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
ł	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O.	3b		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
ł	b If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			Х
ł	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<b>5</b> c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizati	on		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizati solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
ł	<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
	not tax deductible?	6b	)	
7	Organizations that may receive deductible contributions under section 170(c).			
ć	<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a		Х
ł	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b		
C	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	_		v
	Form 8282?	7c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			v
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	····· 79		
ſ	Form 1098-C?	7h	1	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ł	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	)	
10	Section 501(c)(7) organizations. Enter:			
ä	a Initiation fees and capital contributions included on Part VIII, line 12 10 a			
ł	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders 11 a			
ł	<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ł	<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand	14		X
	La Did the organization receive any payments for indoor tanning services during the tax year?			Λ
	<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
15	5 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		v
	excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	6 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

1;	a Enter the number of voting members of the governing body at the end of the tax year       1 a       19         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.       1 a       19			
I	b Enter the number of voting members included on line 1a, above, who are independent 1b 19			
2				17
3	officer, director, trustee, or key employee?	2		X
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	since the prior Form 990 was filed?			v
-		4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X
6 7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		
	members of the governing body?	7 a		Х
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
	b Each committee with authority to act on behalf of the governing body?	8b	л Х	
		80	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	•	ie Co	
000			Yes	No
10:	a Did the organization have local chapters, branches, or affiliates?	10 a	105	X
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	100		21
	operations are consistent with the organization's exempt purposes?	10b	v	
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE .Q.	12 c	Х	
13		13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management officialSEE .SCHEDULE.0	15 a	Х	
I	b Other officers or key employees of the organizationSEE . SCHEDULE. O	15 b	Х	
	If $N$ and the line 1 Fe has a 1 Fe has a size the subscreek in $O$ densities $O$ (see in the structure)			
16 a	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
I	<ul> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the</li> </ul>			X
	<ul> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> </ul>	16a 16b		X
Sec	<ul> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>ction C. Disclosure</li> </ul>			X
Sec 17	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	3)5 02	
Sec	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	3)s on	
Sec 17 18	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16 b</b>	3)s on	
Sec 17 18 19	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16 b</b>	3)s on	
Sec 17 18	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16 b</b>	3)s on	
Sec 17 18 19	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16 b</b>	3)s on	ly)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

94-2473415

Х

No

Yes

Form 990 (2019) BIG SUR LAND TRUST	94-2473415	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	st Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compens	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year endin organization's tax year.	g with or within the	
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>	ations), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)	)					
	(A) Name and title	(B) Average hours per	Pos thar is	s both	an c ector/	officer /truste		I	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
_(1)	JEANNETTE TUITELE-LEWIS	$-\frac{40}{0}$			Х				175,629.	0.	44,139.
(2)	RICHARD HAMILTON	40			11				175,025.		44,155.
_`_'_	COO				Х				144,474.	0.	12,707.
(3)	RACHEL SAUNDERS DIR. CONSERVATION	$-\frac{40}{0}$					Х		111,750.	0.	8,588.
	KATHARINE L MITCHELL-MEHLE DEVELOPMENT DIR	<u>-40</u> _0					Х		102,500.	0.	5,125.
(5)	HANS_BUDER DIRECTOR	$\frac{1}{0}$	Х						0.	0.	0.
(6)	JIM_ANDRASICK	<u>5</u> 0	Х		Х				0.	0.	0.
	KRISTA HANNI CO-CHAIR	<u>2_</u> 0	Х		Х				0.	0.	0.
(8)	NIGEL LOVETT DIRECTOR	<u>1</u>	х						0.	0.	0.
(9)	JULIE DREZNER	<u>2</u>	x		Х				0.	0.	0.
(10)	MONICA TOVAR DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
(11)	SARAH BERLING DIRECTOR	1	Х						0.	0.	0.
(12)	MARK BOITANO DIRECTOR	$\frac{1}{-\frac{1}{0}}$	X						0.	0.	0.
(13)	CHARLES WINSTON JR DIRECTOR	$\frac{1}{0}$	X						0.	0.	0.
(14)	JOHN GAMBLE DIRECTOR	$-\frac{1}{0}$	X						0.	0.	0.
BAA		TEEA0		07/31	1/19	I	<u>I</u>	I	0.	0.	Form <b>990</b> (2019)

94-2473415

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) (E) (F) (A) Average hours Reportable compensation from Reportable compensation from Name and title Estimated amount per week (list any of other the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) compensation from the organization and related Officer Individual trustee Institutional Key ormer ighest compensated nployee hours for employee related organiza - tions organizations I trustee below dotted line) 1 (15) ALFRED DIAZ-INFANTE DIRECTOR 0 Х 0 0 0. (16) WILL LEWALLEN 1 DIRECTOR 0 Х 0 0 0. (17) LARRY ODA 1 DIRECTOR 0 Х 0 0. 0. (18) DAN LEE 1 DIRECTOR 0 Х 0 0. 0. (19) ALFRED MUNOZ 2 TREASURER 0 Х Х 0 0 0. (20) TOM REEVES 1 DIRECTOR 0 Х 0 0 0. (21) MARY WRIGHT 1 DIRECTOR 0 Х 0 0. 0 (22) ANDREA MANZO 1 DIRECTOR 0 0 0. Х 0 (23) DAVID MANCERA 1 DIRECTOR 0 Х 0 0 0. (24) (25) 1 b Subtotal ..... 534,353 0 70,559. c Total from continuation sheets to Part VII, Section A. 0. 0. 0. ► d Total (add lines 1b and 1c). 534,353 0 70,559. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation 2 from the organization **>** 4 Yes No Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual.* 3 3 Х For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If 'Yes,' complete Schedule J for* 4 4 Х such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person ..... 5 5 Х Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Compensation (B) Description of services (A) Name and business address 297,094. BALANCE HYDROLOGICS, INC 800 BANCROFT WAY BERKELEY, CA 94710 HYDROLOGY STUDIES 102,500. CENTER FOR COMMUNITY ADVOCACY 22 WEST GABILAN ST SALINAS, CA 93901 COMM OUTREACH 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **•** 

## Part VIII Statement of Revenue

94-2473415

Page 9

Par	t V	<b>Statement of Revenue</b> Check if Schedule O contains a re	sponse or note to an	v line in this Part V	111		
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants nounts		a Federated campaigns 1					
Grai		b Membership dues1					
ts, ( Am		c Fundraising events	= 0 / 0 0 0 1				
Contributions, Gifts, Grants and Other Similar Amounts		d Related organizations 1					
ns, Sim		e Government grants (contributions) 1 f All other contributions, gifts, grants, and	e 509,891.				
utio Ier :		similar amounts not included above 1	f 3,187,698.				
Oth	9	g Noncash contributions included in lines 1a-1f. 1					
pu bu		lines 1a-1f 1 h Total. Add lines 1a-1f		3,713,889.			
			Business Code	3,713,009.			
Program Service Revenue	2	a <u>INSURANCE REIMBURSEMEN</u> T	900099	17,178.	17,178.		
Rev		<b>b</b> ADMINISTRATION FEES	561000	12,740.	12,740.		
ice		c		,			
Servi		d					
j m		e					
ogre		f All other program service revenue					
ď	9	g Total. Add lines 2a-2f	••••••	29,918.			
	3	Investment income (including dividends other similar amounts)	, interest, and	250 200			250 200
	4	Income from investment of tax-exem		352,326.			352,326.
	4 5	Royalties					
	3	(i) Real	(ii) Personal				
	6	a Gross rents 6a 240,56	1.				
		b Less: rental expenses 6b 31,90					
		c Rental income or (loss) 6c 208,66					
		d Net rental income or (loss)		208,660.			208,660.
	7	a Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory <b>7a</b> 1,484,26	6.	*			
	l	b Less: cost or other basis					
		and sales expenses         7b         1,160,66           c         Gain or (loss)         7c         323-60					
		c Gain or (loss) 7c 323,60 d Net gain or (loss)		222 606			222 606
				323,606.			323,606.
one	8	a Gross income from fundraising events (not including \$ 16,300.					
vel		of contributions reported on line 1c).					
Re		See Part IV, line 18	<b>8a</b> 14,906.				
Other Revenue	l	<b>b</b> Less: direct expenses	<b>8b</b> 16,196.				
Q		c Net income or (loss) from fundraising	g events 🕨	-1,290.			-1,290.
	9	a Gross income from gaming activities.					
		,	9a				
		<ul> <li>b Less: direct expenses</li> <li>c Net income or (loss) from gaming ac</li> </ul>	9b				
	10	a Gross sales of inventory, less returns and allowances	10a				
			10b				
		c Net income or (loss) from sales of in	ventory ►				
S			Business Code				
e or	11;	a <u>OTHER INCOME</u>	900099	3,141.			3,141.
scellaneo Revenue		b					
		c	_				
Miscellaneous Revenue		d All other revenue					
		e Total. Add lines 11a-11d		3,141.			
RAA	12	Total revenue. See instructions		4,630,250.	29,918.	0.	886,443.

TEEA0110L	07/31/10
ILLAUIIUL	0//31/19

	Check if Schedule O contains a	-			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	40,574.	40,574.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
Ũ	trustees, and key employees	394,942.	39,494.	177,724.	177,72
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7	Other salaries and wages	1,342,875.	1,105,555.	150,345.	86,97
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	46,665.	41,389.	3,836.	1,44
9	Other employee benefits	186,817.	150,454.	22,480.	13,88
10	Payroll taxes	126,440.	85,749.	22,730.	17,96
	Fees for services (nonemployees): a Management				
	Legal	55,859.	41,422.	14,267.	17
	Accounting.	30,701.	13,700.	16,391.	61
	Lobbying	15,000.	15,000.		
	Professional fundraising services. See Part IV, line 17	70.010		70.010	
	Investment management fees           Other. (If line 11g amount exceeds 10% of line 25, column	79,819.		79,819.	
	(A) amount, list line 11g expenses on Schedule 0.\$CH. ( Advertising and promotion	) 811,861.	794,074.	5,028.	12,75
3	Office expenses	44,346.	28,866.	5,736.	9,74
4	Information technology	66,130.	26,682.	32,567.	6,88
5	Royalties				
6	Occupancy		43,968.	17,621.	75
7	Travel.	26,192.	19,304.	-298.	7,18
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	23,579.	15,494.	5,611.	2,47
20					
21 22	Payments to affiliates Depreciation, depletion, and amortization	CA 457	22 121	20.000	1 4 2
23		64,457. 82,543.	32,131. 40,364.	<u>30,896.</u> 41,180.	<u>1,43</u> 99
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	02,343.	40,304.	41,100.	
ä	CONSERVATION_IMPROVEMENTS	109,999.	109,999.		
	PREPAIRS & MAINTENANCE	59,019.	49,947.	8,438.	63
	FOOD & SERVICE	40,542.	40,542.		
	OTHER_EXPENSE	31,983.	20,486.	680.	10,81
	All other expenses.	39,367.	26,398.	11,255.	1,71
:5	Total functional expenses. Add lines 1 through 24e	3,782,058.	2,781,592.	646,306.	354,16
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following				
	SOP 98-2 (ASC 958-720)				Form <b>990</b> (20)

Page 11

Part X Balance Sheet

Га	irt X	Balance Sneet     Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing.	222,833.	1	532,990.
	2	Savings and temporary cash investments.	2,420,727.	2	2,295,494.
	3	Pledges and grants receivable, net	1,776,461.	3	1,595,342.
	4	Accounts receivable, net	42,871.	4	6,737.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
2	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges	56,353.	9	35,971.
As	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 2,190,626.			0075/21
		Less: accumulated depreciation <b>10b</b> 638, 695.	1,464,558.	10 c	1,551,931.
	11	Investments – publicly traded securities	15,333,445.	11	16,190,983.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	24,758,447.	15	24,910,590.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	46,075,695.	16	47,120,038.
	17	Accounts payable and accrued expenses	295,739.	17	302,343.
	18	Grants payable		18	
	19	Deferred revenue	3,200.	19	37,407.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties	280,000.	23	540,583.
	24	Unsecured notes and loans payable to unrelated third parties	•	24	•
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	578,939.	26	880,333.
Ices		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lar	27	Net assets without donor restrictions	21,508,872.	27	22,070,478.
Ba	28	Net assets with donor restrictions	23,987,884.	28	24,169,227.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
ŝ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	45,496,756.	32	46,239,705.

BAA

Form 990 (2019)

Forn	n 990 (2019) BIG SUR LAND TRUST 94	-2473415		Pa	ige <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,6	30,2	250.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,7	82,0	)58.
3	Revenue less expenses. Subtract line 2 from line 1		8	48,1	.92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4	45,4	96,7	/56.
5	Net unrealized gains (losses) on investments.	5	-	91,3	363.
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9		<u>13,8</u>	380.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	46,2	20 -	705
Pa	rt XII Financial Statements and Reporting		40,Z	59,1	05.
ια					
	Check if Schedule O contains a response or note to any line in this Part XII		· · · · · ·		Ц
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
28	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
ł	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both:	ate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t, 	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
38	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х
ł	a If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA				990	(2019)
					. ,

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-FZ 2019

OMB No. 1545-0047

	► Attach to Form 990 or Form 990-EZ. Open to Public									
Departr Interna	ment of the Treasury I Revenue Service	► (	Go to <i>www.irs.gov/Fo</i>	rm990 for instructions	and the	latest i	nformation.	Inspection		
Name o	of the organization						Employer identific	ation number		
BIG	SUR LAND T						94-247341			
Part	I Reason fo	r Public Cha	arity Status (All or	rganizations must o	comple	ete this	s part.) See instruc	tions.		
The c	organization is not	a private found	dation because it is: (	For lines 1 through 12,	check o	only one	box.)			
1				hurches described in sec			(i).			
2				Schedule E (Form 990 or						
3			1 5	ization described in sec			~ /			
4	A medical res	-	. ,	unction with a hospital o				inter the hospital's		
5	An organizati section 170(b	on operated for <b>)(1)(A)(iv).</b> (Co	the benefit of a colle mplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in		
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	)(A)(v).			
7	X An organization	n that normally i 0(b)(1)(A)(vi).(	receives a substantial p Complete Part II.)	part of its support from a	governm	iental un	it or from the general pu	blic described		
8	A community	trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)					
9		r a non-land-gra	nt college of agriculture	tion 170(b)(1)(A)(ix) operes (see instructions). Enter	the nan	ne, city,				
10	An organization	n that normally is related to its of come and unre	receives: (1) more than exempt functions-sul	33-1/3% of its support fr bject to certain exception	om cont	ributions (2) no	more than 33-1/3% of i	ts support from gross		
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
12	or more publi lines 12a thro	cly supported o ough 12d that de	organizations describe escribes the type of s	ely for the benefit of, to ed in <b>section 509(a)(1)</b> of upporting organization	or section and com	o <b>n 509(a</b> nplete li	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	)(3). Check the box in		
а	organization(s	orting organizati ) the power to re <b>t IV, Sections /</b>	equiarly appoint or elect	d, or controlled by its sup t a majority of the directo	ported c rs or trus	stees of	ion(s), typically by giving the supporting organizati	g the supported on. <b>You must</b>		
b	management of	oporting organiz of the supporting <b>te Part IV, Sect</b>	organization vested in	controlled in connection the same persons that c	with its ontrol or	suppor manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>		
С	Type III function	onally integrated s) (see instructi	. A supporting organizations). You must com	tion operated in connectio	n with, a <b>A, D, an</b>	nd functi <b>d E.</b>	onally integrated with, its	supported		
d	functionally in	ntegrated. The c	organization generally	anization operated in cor must satisfy a distribu Is <b>A and D, and Part V.</b>	nnection tion req	with its uiremer	supported organization(s it and an attentiveness	) that is not requirement (see		
e	integrated, or	Type III non-fu	inctionally integrated	en determination from supporting organizatior	ı.			e III functionally		
		-	n about the supported		1					
(	i) Name of supported of	organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	ls the tion listed governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No	-			
(A)										
(B)										
(C)										
(D)										
(E)										

Total

Sec	Section A. Public Support							
Calendar year (or fiscal year beginning in) ►		<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do Pet vi include any 'unusual grants.').	2,576,839.	7,781,396.	4,415,270.	3,738,791.	2,991,549.	21,503,845.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	2,576,839.	7,781,396.	4,415,270.	3,738,791.	2,991,549.	21,503,845.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,403,733.	
6	Public support. Subtract line 5 from line 4						20,100,112.	
Sec	tion B. Total Support	Γ	ſ					
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total	
7	Amounts from line 4	2,576,839.	7,781,396.	4,415,270.	3,738,791.	2,991,549.	21,503,845.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	248,796.	298,554.	446,801.	501,310.	560,986.	2,056,447.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	34,420.	562,347.	67,597.	46,274.	1,851.	712,489.	
11	Total support. Add lines 7 through 10	$\overline{)}$					24,272,781.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	2,033,059.	
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	►	
Sec	tion C. Computation of Pu	blic Support P	ercentage			Г		
	Public support percentage for 20 Public support percentage from						82.81 % 79.54 %	
	<b>33-1/3% support test–2019.</b> If t					L		
	and stop here. The organization	qualifies as a pul	blicly supported o	rganization			·····► <u>X</u>	
b	33-1/3% support test-2018. If the and stop here. The organization	ne organization die i qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►	
17a	17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Parted organization.	t VI how the	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see in:	structions 🏲	
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2019	

94-2473415

Page 2

#### Schedule A (Form 990 or 990-EZ) 2019 BIG SUR LAND TRUST

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) D. I.I.

Sec	tion A. Public Support						
Caleno 1	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			C .	X		
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		0				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	50					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organization of the stop here	ation's first, secor	nd, third, fourth, c	r fifth tax year as	a section 501(c	)(3) · · · · · · ►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	019 (line 8, colum	n (f), divided by li	ne 13, column (f)	)	15	
16	Public support percentage from	2018 Schedule A,	Part III, line 15			16	olo
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	9			
17	Investment income percentage f	for <b>2019</b> (line 10c,	column (f), divide	ed by line 13, col	umn (f))	17	-
18	Investment income percentage f	from <b>2018</b> Schedu	le A, Part III, line	17			olo
19a	33-1/3% support tests-2019. If	the organization d	id not check the I	box on line 14, ar	nd line 15 is more	than 33-1/3%, a	and line 17
h	is not more than 33-1/3%, check <b>33-1/3% support tests-2018.</b> If		· •	•		-	
	line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported org	janization 🕨 📃
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	s ►

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Yes

Par	t IV	Supporting Organizations (continued)		_	
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
a		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gove	rning body of a supported organization?	11a		
ł	A fan	nily member of a person described in (a) above?	11b		
C	A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			

1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint
	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in
	<b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove
	directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

			res	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No</i> ,' <i>explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

94-2473415

Page 5

Yes

V. N.

Yes

2a

2b

3a

3h

No

1

2

No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> A through E.
ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		_
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		_
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	ations (continued)	0120 3
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organizatior	s,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

#### **PART II, LINE 1 - UNUSUAL GRANTS**

 2015	2016	2017	2018	2019	TOTAL
\$ 0.\$	0.\$	0. \$	\$ 1,869,733.	\$ 722,340.	\$ 2,592,073.

#### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2019	2018	2017	2016	2015
OTHER INCOME INSURANCE REIMBURSEMENT	\$ 3,141.	\$ 15,196. 19,854.			
ADMINISTRATIVE FEES FUNDRAISING EVENTS TOTAL	<u>-1,290.</u> \$ 1,851.	13,332. -2,108. \$ 46,274.	13,442. \$ 67,597.	20,162. \$ 562,347.	21,692. \$ 34,420.
IOIAL	<u>, 1,001.</u>	<del>9 40,274.</del>	<u> </u>	<u> </u>	<u>y 54,420.</u>

94-2473415

Schedule E
------------

(Form 990, 990-EZ,

or 990-P	-)	
Department	of the	Treasury

Internal Revenue Service

#### PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**20**19

Name of the organization		Employer identification number			
BIG SUR LAND TRUST		94-2473415			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on			
Form 990-PF	527 political organization				
	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	2	Page <b>2</b>
Name of organization	Employer identification number	er	
BIG SUR LAND TRUST	94-2473415		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$ <u>334,720.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>357,122.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u>		\$240,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$100,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$100,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		-	Person X Payroll

	Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	2	2	Page <b>2</b>
Name of organization Employer identification number	Name of organization	Employer identification number	r	
BIG SUR LAND TRUST 94-2473415	BIG SUR LAND TRUST	94-2473415		

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$117,893.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$222,340.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9</u>		\$500,000.	Person     X       Payroll
(2)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(b) Name, address, and ZIP + 4	contributions	Person X Payroll Noncash (Complete Part II for
<u>10</u>		contributions	Person     X       Payroll
<u>10</u>		contributions	Person       X         Payroll
<u>10</u> _ (a) No. <u>11</u> _	(b) Name, address, and ZIP + 4	contributions \$100,000. (c) Total contributions \$143,530. (c) Total	Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page <b>3</b>
Name of organization	Employer identi	ification nu	ımber
BIG SUR LAND TRUST	94-24734	415	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	\$ (c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	\$(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	\$ (c) FMV (or estimate) (See instructions.)	(d) Date received
	s	
	(b) Description of noncash property given Description of noncash property given	Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)         Image: Section of noncess property given       FMV (or estimate) (Sec instructions.)

	3 (Form 990, 990-EZ, or 990-PF) (2019)			1 1 Page <b>4</b>
Name of organ BIG SUF	nization R LAND TRUST			Employer identification number 94-2473415
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contribution ompleting Part III, enter the total (Enter this information once. See	utor. Complete of <i>exclusivel</i>	escribed in section 501(c)(7), (8), columns (a) through (e) and v religious, charitable, etc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	Transfer of gift           s, and ZIP + 4	Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	  Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		onship of transferor to transferee
BAA			 Sched	ule B (Form 990, 990-EZ, or 990-PF) (2019)

SCHE	EDL	JLI	Ξ	С	
(Form	99 <b>0</b>	or	99	90-	EZ

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

If the	e organization answered 'Yes,' o	on Form 990, Part IV, line 3, or Form 990-EZ,	Part V, line 46 (Political C	ampaign Activities), tł	nen
		s: Complete Parts I-A and B. Do not comp			
		tion 501(c)(3)) organizations: Complete Pa	arts I-A and C below. Do	o not complete Part I-	·B.
	Section 527 organizations: Co		Deut VII line 47 (Lehhuine		
	-	on Form 990, Part IV, line 4, or Form 990-EZ, that have filed Form 5768 (election under section		• ·	Part II-R
		s that have NOT filed Form 5768 (election under sector)			
F	Part II-A.				
(Pro	xy Tax) (see separate instruct	,' on Form 990, Part IV, line 5 (Proxy Tax) tions), then organizations: Complete Part III.	(see separate instructio	ons) or Form 990-EZ,	Part V, line 35c
-	of organization			Employer identifica	ation number
	G SUR LAND TRUST			94-247341	
		rganization is exempt under secti	on 501(c) or is a se		
	Provide a description of the	organization's direct and indirect political on of 'political campaign activities')			
2	Political campaign activity ex	xpenditures (see instructions)		►\$	
		campaign activities (see instructions)			
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1		ise tax incurred by the organization under		►\$	0.
2	-	sise tax incurred by organization managers			
-					
3	-	a section 4955 tax, did it file Form 4720 fo			
					····· Yes No
	b If 'Yes,' describe in Part IV.				
Pa	-	rganization is exempt under secti			
1	Enter the amount directly ex	pended by the filing organization for section	on 527 exempt function	activities 🏲 \$	
2	Enter the amount of the filing 527 exempt function activities	g organization's funds contributed to other	organizations for section	n ▶\$	
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	l on Form 1120-POL,	►\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the a is received that were promptly and directly de al action committee (PAC). If additional sp	of all section 527 politic mount paid from the filin livered to a separate polit	al organizations to w ng organization's fund ical organization, such	which the filing ds. Also enter the as a separate
	<b>(a)</b> Name	(b) Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			-		
(2)			-		
(3)			-		
(4)			-		
(5)			-		
(6)			-		
BAA	For Paperwork Reduction Act	Notice, see the Instructions for Form 990 or	99 <b>0-EZ</b> .	Schedule C (Fo	rm 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 BIG SUR LA	ND TRUST	94-2473	415 Page <b>2</b>		
Part II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (ele	ection under		
A Check ► if the filing organization belor	ngs to an affiliated group (and list in Part IV each affilia	ated group member's name,	,		
address, EIN, expenses, ar	nd share of excess lobbying expenditures).				
B Check ► ☐ if the filing organization che	ecked box A and 'limited control' provisions apply.				
Limits on Lobb (The term 'expenditures' me	ying Expenditures ans amounts paid or incurred.)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals		
1 a Total lobbying expenditures to influence p	ublic opinion (grassroots lobbying)				
<b>b</b> Total lobbying expenditures to influence a	legislative body (direct lobbying)	15,000.			
${f c}$ Total lobbying expenditures (add lines 1a	and 1b)	15,000.	0.		
<b>d</b> Other exempt purpose expenditures	d Other exempt purpose expenditures				
e Total exempt purpose expenditures (add I	ines 1c and 1d)	3,782,057.	0.		
f Lobbying nontaxable amount. Enter the ar both columns	nount from the following table in	339,103.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:				
Not over \$500,000	20% of the amount on line 1e.				
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.				
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000	\$1,000,000.				
g Grassroots nontaxable amount (enter 25%	of line 1f)	84,776.	0.		
h Subtract line 1g from line 1a. If zero or les	ss, enter -0	0.	0.		
i Subtract line 1f from line 1c. If zero or les	s, enter -0	0.	0.		
j If there is an amount other than zero on either section 4911 tax for this year?	er line 1h or line 1i, did the organization file Form 4720	reporting	Yes No		

#### 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> Total			
<b>2 a</b> Lobbying nontaxable amount	498,569.	335,737.	323,856.	339,103.	1,497,265.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))	0				2,245,898.			
<b>c</b> Total lobbying expenditures	37,000.	61,000.	28,000.	15,000.	141,000.			
<b>d</b> Grassroots nontaxable amount	124,642.	83,934.	80,964.	84,776.	374,316.			
e Grassroots ceiling amount (150% of line 2d, column (e))					561,474.			
f Grassroots lobbying expenditures					0. 2019 or 990-F7			

Schedule C (Form 990 or 990-EZ) 2019

	(a	ı)	(	b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
<ul> <li>a Volunteers?</li> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> </ul>					
<ul><li>d Mailings to members, legislators, or the public?</li><li>e Publications, or published or broadcast statements?</li></ul>					
<ul><li>f Grants to other organizations for lobbying purposes?</li><li>q Direct contact with legislators, their staffs, government officials, or a legislative body?</li></ul>					
<ul> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> <li>i Other activities?</li></ul>					
<ul> <li>j Total. Add lines 1c through 1i.</li> <li>2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?</li> <li>b If 'Yes,' enter the amount of any tax incurred under section 4912.</li> </ul>					
<ul> <li>c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912</li> <li>d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?</li> </ul>					_
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	orior y	ear?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	Part I	, or se II-A, li	ction 50 ne 3, is	01(c)	
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
b Carryover from last year		2 b			
<b>c</b> Total		2 c			
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			

Schedule C (Form 990 or 990-EZ) 2019 BIG SUR LAND TRUST

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

94-2473415

Page 3

#### OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. (Form 990) Q Attach to Form 990. **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number BIG SUR LAND TRUST 94-2473415 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . 2 3 Aggregate value of grants from (during year)..... Aggregate value at end of year ..... 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). X Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Х Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a 35 **b** Total acreage restricted by conservation easements. 2 b 6,945 c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. 2 d 6 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > 1 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?....SEE PART XIII 5 X Yes No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? X Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. SEE PART XIII 9 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III plete if the organization answered 'Yes' on Form 990 Part IV line 8

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	EEA3301L 8/22/19 Schedule D (Form 990) 2019
<b>b</b> Assets included in Form 990, Part X	►\$
<b>a</b> Revenue included on Form 990, Part VIII, line 1	▶\$
2 If the organization received or held works of art, historical treasures, or other similar assets amounts required to be reported under FASB ASC 958 relating to these items:	for financial gain, provide the following
(ii) Assets included in Form 990, Part X	►\$
(i) Revenue included on Form 990, Part VIII, line 1	▶\$
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenu historical treasures, or other similar assets held for public exhibition, education, or research following amounts relating to these items:	e statement and balance sheet works of art, in furtherance of public service, provide the
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revision historical treasures, or other similar assets held for public exhibition, education, or re Part XIII the text of the footnote to its financial statements that describes these items	venue statement and balance sheet works of art, search in furtherance of public service, provide in s.
Complete in the organization answered Tes of Form 550, Farth	v, iii e o.

Schedule D (Form 990) 2019 BIG S	SUR LAND TRUST	2		94-2473	3415	Page 2
Part III Organizations Mainta	ining Collections	of Art, Historic	al Treasures, or (	Other Similar Ass	ets (contin	ued)
<b>3</b> Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any c	of the following that mal	ke significant use of its	collection	
<b>a</b> Public exhibition		d Loan or e	xchange program			
<b>b</b> Scholarly research		e Other				
<ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>		explain how they fur	ther the organization's	evernt nurnose in		
Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receive nan to be maintained	donations of art, hi	istorical treasures, or nization's collection?.	other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	Arrangements.	Complete if the	organization answ		rm 990, Pa	irt IV,
1 a Is the organization an agent, trus	stee, custodian or oth	er intermediary for	contributions or other	assets not included		
on Form 990, Part X? <b>b</b> If 'Yes,' explain the arrangement				· · · · · · · · · · · · · · · · · · ·	Yes	No
		plete the following	lable.		Amount	
<b>c</b> Beginning balance					anount	
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance						
2 a Did the organization include an a	mount on Form 990,	Part X, line 21, for	escrow or custodial a	ccount liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explanation	on has been provided	on Part XIII	<u> </u>	H
Part V Endowment Funds. C	omplete if the org	ganization answ	ered 'Yes' on For	m 990, Part IV, lir	ie 10.	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	ars back
<b>1 a</b> Beginning of year balance	8,422,802.	7,870,534	. 7,265,966			,957.
<b>b</b> Contributions		349,326	. 200,000	. 22,270.	171	,162.
<b>c</b> Net investment earnings, gains, and losses	302,212.	513,347	. 688,247	. 806,675.	-44	,616.
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs	289,739.	269,902	. 242,914	. 282,297.	334	,955.
f Administrative expenses		40,503	. 40,765	. 36,078.	22	,152.
<b>g</b> End of year balance	8,435,275.	8,422,802		, ,	6,755	,396.
2 Provide the estimated percentage	e of the current year	end balance (line 1	g, column (a)) held as	s:		
<b>a</b> Board designated or quasi-endowm		.30 ⁸				
<b>b</b> Permanent endowment	<u>81.30</u> %					
	1.40 %					
The percentages on lines 2a, 2b, and	nd 2c should equal 100	1%.				
3a Are there endowment funds not in t	he possession of the o	rganization that are I	neld and administered f	or the		<del></del>
organization by:					Yes	No
(i) Unrelated organizations					3a(i) X	<u> </u>
(ii) Related organizations					3a(ii)	X
<b>b</b> If 'Yes' on line 3a(ii), are the rela	-	•			3b	
4 Describe in Part XIII the intended		ation's endowment	runds. <u>SEE</u> PART	XIII		
Part VI Land, Buildings, and Complete if the organi		'Vos' on Form (	00 Part IV line	112 Soc Form 00	0 Dart V I	lino 10
¥						
Description of property	<b>(a)</b> Cost (in	or other basis vestment)	( <b>b)</b> Cost or other basis (other)	(c) Accumulated depreciation	<b>(d)</b> Book v	/alue
<b>1 a</b> Land			324,786.		324	4,786.
<b>b</b> Buildings			1,107,216.	302,888.		4,328.
<b>c</b> Leasehold improvements			396,982.	53,616.		3,366.
<b>d</b> Equipment			245,428.	203,799.		1,629.
<b>e</b> Other			116,214.	78,392.		7,822.
Total. Add lines 1a through 1e. (Colum	n (d) must equal For	m 990, Part X, colu	mn (B), line 10c.)	••••••		1,931.
BAA				Schedu	ule D (Form 99	<del>)</del> 0) 2019

Schedule D (Form 990) 2019 BIG SUR LAND	TRUST	94-247341	15 Page <b>3</b>
Part VII Investments – Other Securities.		N/A	
Complete if the organization ans	wered 'Yes' on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of secu	rity) (b) Book value	(c) Method of valuation: Cost or end-of-year	market value
(1) Financial derivatives			
(2) Closely held equity interests.			
(2) Other			
(1)			·,
(A) (B)			
(C)			
(D)			
(E)			·
(F)			
( <u>G)</u> (H)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12		27.72	
Part VIII Investments – Program Related	wered 'Yes' on Form 990	, Part IV, line 11c. See Form 990,	Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-ye	
(1)			
(2)			,
(3)			
(4)			
(5)			
(6)			
(7)			,
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 1	3.)		
Part IX Other Assets.	wered 'Yes' on Form 990	, Part IV, line 11d. See Form 990,	Part X line 15
	(a) Description		(b) Book value
(1) ASSETS HELD FOR SPLIT-INTERES		· · · · · · · · · · · · · · · · · · ·	1,081,486.
(2) DEPOSITS			
(3) ELLIOT TRUST RECEIVABLE			1,145,957.
(4) LAND HELD FOR PRESERVATION			22,183,147.
(5) RESID INT IN IRREV CHARITABLE	REMAIN TR		500,000.
(6)			
(7)			
(8)			
(9)			
(10)			
<b>Total.</b> (Column (b) must equal Form 990, Part X, co	lumn (B) line 15.)	· · · · · · · · · · · · · · · · · · ·	24,910,590.
Part X Other Liabilities.		116 Oct. From 000 Deat V. Line OF	
Complete if the organization answered 'Ye			Deals value
1. (a) (1) Federal income taxes	Description of liability	(	<b>b)</b> Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25	5.)	<b>&gt;</b>	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019 BIG SUR LAND TRUST	94-24734	15 Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,626,940.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2.	
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) SEE PART XIII 2d 18,01	7.	
e Add lines 2a through 2d.	2e	76,509.
3 Subtract line 2e from line 1.	3	4,550,431.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 79, 81	9.	
b Other (Describe in Part XIII.)		
c Add lines <b>4a</b> and <b>4b</b>	4c	79,819.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,630,250.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	· · ·
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,734,136.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		-,
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 31,89	7	
e Add lines 2a through 2d.	2e	31,897.
3 Subtract line 2e from line 1.	. 3	3,702,239.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3,102,233.
a Investment expenses not included on Form 990, Part VIII, line 7b	9	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	79,819.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	3,782,058.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART II, LINE 5 - SUMMARIZED POLICY

IT IS THE POLICY OF BIG SUR LAND TRUST TO ONLY ACQUIRE AND HOLD FOR CONSIDERATION THOSE LANDS OR INTERESTS IN LAND THAT CONTAIN RESOURCES OR CONSERVATION VALUES THAT THE LAND TRUST DETERMINES TO BE OF REAL BENEFIT TO THE PUBLIC.

THE LAND TRUST SHALL PROACTIVELY MANAGE AND MONITOR ALL LANDS AND CONSERVATION

EASEMENTS THAT IT ACQUIRES FOR THE LONG-TERM BENEFIT OF THE LOCAL COMMUNITIES WHERE

THOSE LANDS ARE SITUATED, EMPHASIZING LONG-TERM ECOLOGICAL HEALTH OF THE LAND AND BAA Schedule D (Form 990) 2019

#### PART II, LINE 5 - SUMMARIZED POLICY (CONTINUED)

ASSOCIATED RESOURCES. PRIOR TO ACQUISITION, THE LAND TRUST WILL ASSESS AND DOCUMENT THE RESOURCES AND CONSERVATION VALUES OF CONCERN AND WILL PROJECT THE REASONABLE ON-GOING MANAGEMENT, MONITORING AND ENFORCEMENT COSTS THEREOF; THE TRUST WILL DETERMINE A MEANS OF ENDOWING THESE STEWARDSHIP COSTS. THE LAND TRUST WILL UNDERTAKE APPROPRIATE DUE DILIGENCE REGARDING TITLE AND LIABILITY ISSUES PRIOR TO ACQUISITION, INCLUDING ASSESSMENT FOR HAZARDOUS MATERIALS OR CONDITIONS, VISUAL INSPECTION FOR ADVERSE INTERESTS OF CLAIMS, TITLE INSURANCE AND SURVEYS WHEN APPROPRIATE.

#### **PART II, LINE 9 - ORGANIZATION REPORTING OF CONSERVATION EASEMENTS**

THE TRUST PERIODICALLY RECEIVES OR PURCHASES CONSERVATION EASEMENTS WHICH LIMIT THE ALLOWABLE USES OF THE RELATED PROPERTY TO OPEN SPACE USES CONSISTENT WITH THE TRUST'S MISSION. CONTRIBUTED CONSERVATION EASEMENTS RECEIVED ARE RECORDED AS EASEMENT CONTRIBUTIONS BASED ON THE ESTIMATED VALUE GIVEN UP BY THE LAND OWNER BY RESTRICTING THE USE OF THE PROPERTY WITH AN EASEMENT. BECAUSE OF DONOR RESTRICTIONS, CONTRIBUTED CONSERVATION EASEMENTS AND CONSERVATION EASEMENTS PURCHASED WITH RESTRICTED DONATIONS BEAR NO FUTURE BENEFIT TO THE TRUST AND ARE THEREFORE EXPENSED AS LAND AND EASEMENTS CONVEYED IN THE YEAR THEY ARE ACQUIRED. IN CONNECTION WITH THE TRANSFER OR SALE OF LAND TO GOVERNMENTAL AGENCIES, THE TRUST MAY RETAIN A CONSERVATION EASEMENT ON THE LAND. BECAUSE THESE EASEMENTS BEAR NO FUTURE FINANCIAL BENEFIT TO THE TRUST, THEY ARE NOT RECORDED ON THE TRUST'S STATEMENT OF FINANCIAL POSITION. THE TRUST CAPITALIZES THE COST OF PURCHASED EASEMENTS ONLY WHEN THEY ARE EXPECTED TO BE SOLD OR OTHERWISE RESULT IN SOME FUTURE FINANCIAL BENEFIT TO THE TRUST. THERE WERE NO CAPITALIZED CONSERVATION EASEMENTS AS OF JUNE 30, 2020.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED FOR THE ACQUISITION, RESTORATION AND STEWARDSHIP OF LANDS AND WATERS IN CALIFORNIA CENTRAL COAST REGION.

#### PART X - FASB ASC 740 FOOTNOTE

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PROVIDE ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY AN ORGANIZATION IN ITS TAX RETURNS THAT MIGHT BE UNCERTAIN. MANAGEMENT HAS CONSIDERED ITS TAX POSITIONS AND BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE TRUST IN ITS FEDERAL AND STATE TAX RETURNS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION.

#### SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

RENTAL EXPENSE.	\$	31,901. -4.
VALUATION ADJ. TO SPLIT INTEREST TRUSTS TOTAL	<u>र</u>	-13,880.
	<u>γ</u>	10,017.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
RENTAL EXPENSE.	\$	31,901. -4
TOTAL	\$	31,897.
· · C ·		

	Suppleme	ental Informa	ition Reg	jarding F	undraising or Gami	ng Activities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Complet	te if the organizati organizatior	ion answere n entered m	d 'Yes' on Fo ore than \$15	orm 990, Part IV, line 17, 18 ,000 on Form 990-EZ, line 6;	, or 19, or if the a.	2019
Department of the Treasury Internal Revenue Service	► G	-	<ul> <li>Attach i</li> </ul>	to Form 990	or Form 990-EZ. ructions and the latest		Open to Public Inspection
Name of the organization						Employer identific	
BIG SUR LAND T		to if the organize	tion answ	orod 'Vos'	on Form 990, Part IV, lin	94-247341	15
Fart Form 990-E	Z filers are not re	quired to comp	lete this p	oart.			
	-	raised funds thr	ough any		owing activities. Check		
a Mail solicitation	ons email solicitations			e f	Solicitation of non-		
c Phone solicita				g	Special fundraising	-	
d 🗌 In-person sol	icitations			5			
2 a Did the organizatio	n have a written o	r oral agreement	with any i	ndividual (	including officers, directo rofessional fundraising	rs, trustees, or key	Yes X No
	0 highest paid ind	lividuals or enti	ties (fund		ursuant to agreements		
(i) Name and addres or entity (fund		(ii) Activity	(iii) Did have custo of contr	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		, , , , , , , , , , , , , , , , , , ,	
1							
2							
3							
4			•	C			
5							
6			P				
7		$\mathcal{C}$					
8							
9							
10							
	nich the organizatio				ontributions or has been	notified it is exempt fror	0.
or licensing.							

#### Schedule G (Form 990 or 990-EZ) 2019 BIG SUR LAND TRUST

94-2473415 Page **2** 

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gre				
R			(a) Event #1 <u>LOUV LECTURE</u> (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	31,206.			31,206.
Ĕ	2	Less: Contributions	16,300.			16,300.
	3	Gross income (line 1 minus line 2)	14,906.			14,906.
	4	Cash prizes				
D	5	Noncash prizes				
Î R E C T	6	Rent/facility costs				
	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	16,196.			16,196.
s	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				
Par		<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye			
R E V E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E N U E	1	Gross revenue				
E	2	Cash prizes				
EXPENSES	3	Noncash prizes				
CS TE S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes [%] No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).		•	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	•	
ł	n Istl If'N 		g activities in each of th	nese states?		
		re any of the organization's gaming license ⁄es,' explain:				

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 BIG SUR LAND TRUST	94-2473415	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:	1 1	
a The organization's facility	13a	olo
<b>b</b> An outside facility		010
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:	
Name ►		
Address ►		
<ul> <li>15 a Does the organization have a contract with a third party from whom the organization receives gaming relation b If 'Yes,' enter the amount of gaming revenue received by the organization \$</li> <li>of gaming revenue retained by the third party \$</li> <li>c If 'Yes,' enter name and address of the third party:</li> </ul>		No
Name ►		1
Address ►		
16 Gaming manager information:	)	
Name ►		
Gaming manager compensation ► \$		
Description of services provided ►		
Director/officer		
17 Mandatory distributions:		
<b>a</b> Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	n the Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the	
organization's own exempt activities during the tax year ► \$		<u> </u>
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 21 and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	b, columns (iii) and ( le any additional	(V);

SCHEDULE I		Gr	ants and Ot	her Assistance	to Organization	ıs,	ļ	OMB No. 1545-0047
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.							
Department of the Treasury Internal Revenue Service		Comple	-	► Attach to Form 99 rs.gov/Form990 for the	0.	21 01 22.		Open to Public Inspection
Name of the organization							Employer identifi	cation number
BIG SUR LAND TH							94-24734	15
Part I General Int								
the selection criter	ria used to award th	ne grants or assistanc	e?	assistance, the grantees		· · · · · · · · · · · · · · · · · · ·		X Yes No
	- ·			nds in the United States.			PART IV	
Part II Grants and Form 990,				and Domestic Gov nore than \$5,000. I				
<b>1 (a)</b> Name and addre	ess of organization nment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CALIFORNIA COUNC	CIL OF LAND TR							
	<u>TE 120</u>							
SACRAMENTO, CA		01-0826246		27,005.	0.			SPONSORSHIP
(2) COMMUNITY ORG. (	<u>DF_BIG_SUR</u>							FIRE
PO BOX 59		77 0001122	F01 (C) 2	10,000				PREPAREDNESS IN
BIG SUR, CA 9392	20	77-0091132	501 (L) 3	10,000.	0.			BIG SUR
(0)								
<u>(4)</u>								
(5)								
<u></u>								
(6)								
(7)								
			*					
(8)								
2 Enter total numbo	r of section $501(a)(a)$	3) and government or	manizations listed	in the line 1 table				<u> </u> ⊦ 1
			-				•••••••••••••••••••••••••••••••••••••••	·
BAA For Paperwork Re	-				TEEA3901L	07/10/19	Schedu	le I (Form 990) (2019)

94-2473415

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6				2	
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

# PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

CONTRIBUTIONS TO THE BELOW ORGANIZATIONS ARE NOT TECHNICALLY GRANTS. THEY SERVE TO

SUPPORT THE MISSIONS OF THE ORGANIZATIONS, WHICH CLOSELY ALIGN WITH THOSE OF BIG SUR

LAND TRUST.

SCHEDULE J	
(Form 990)	

OMB No. 1545-0047 2019

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ....

	Complete if the organization answered			-					
Department of the Treasury Internal Revenue Service <ul> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul> Name of the organization          Employer identificatio				Open to Public Inspection					
				•					
BIG SUR LAND	TRUST		94-2473415						
Part I Question	s Regarding Compensation								
					Yes	No			
<b>1 a</b> Check the approp VII, Section A, I	riate box(es) if the organization provided any of the follo- ine 1a. Complete Part III to provide any relevant info	wing to or for a person listed on Fo rmation regarding these items.	rm 990, Part PART I	II					
First-class c	r charter travel X Hou	using allowance or residence for	personal use						
Travel for co	ompanions Pay	yments for business use of perso	onal residence						
Tax indemn	fication and gross-up payments X Hea	alth or social club dues or initiati	on fees						
Discretionar	y spending account	rsonal services (such as maid, cl	nauffeur, chef)						
	s on line 1a are checked, did the organization follow a w or provision of all of the expenses described above?		iin	1b	х				
	tion require substantiation prior to reimbursing or all icers, including the CEO/Executive Director, regardin			2	Х				
Executive Direct	any, of the following the organization used to establish th or. Check all that apply. Do not check any boxes for nsation of the CEO/Executive Director, but explain in	methods used by a related organ	n's CEO/ nization to						
X Compensati	on committee Wri	itten employment contract							
Independen	compensation consultant	mpensation survey or study							
X Form 990 of	other organizations	proval by the board or compensa	tion committee						
4 During the year, organization or	did any person listed on Form 990, Part VII, Section a related organization:	A, line 1a, with respect to the fi	ling						
<b>a</b> Receive a sever	ance payment or change-of-control payment?			4a		Х			
	r receive payment from, a supplemental nonqualified					Х			
	r receive payment from, an equity-based compensati f lines 4a-c, list the persons and provide the applicab	-		4c		Х			
Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must	complete lines 5-9.							
contingent on th									
	1?					Х			
	anization?			5b	_	Х			
	or 5b, describe in Part III.								
6 For persons listed contingent on th	I on Form 990, Part VII, Section A, line 1a, did the organ e net earnings of:	ization pay or accrue any compens	ation						
-	1?					Х			
• •	inization?			6b		Х			
	or 6b, describe in Part III.								
7 For persons lister payments not de	ed on Form 990, Part VII, Section A, line 1a, did the escribed on lines 5 and 6? If 'Yes,' describe in Part II	organization provide any nonfixe	d 	7		Х			
to the initial con	nts reported on Form 990, Part VII, paid or accrued p tract exception described in Regulations section 53.4 a in Part III.	1958-4(a)(3)?		8		Х			
9 If 'Yes' on line 8,	did the organization also follow the rebuttable presumpti	ion procedure described in Regulati	ons						
Section 53.4958	.6(c)?	· · · · · · · · · · · · · · · · · · ·		9					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Potiromont	(D) Nontavahla	(E) Total of	(E) Componention
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	<b>(E)</b> Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JEANNETTE TUITELE-LEWIS	(i)	<u>175,629.</u>	<u> </u>	0.	9,248.	<u>34,891</u> .	<u>219,768</u> .	0.
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD HAMILTON	(i)	<u>144,474.</u>	<u>0.</u>	0.	7,229.	<u>5,478.</u>	<u>   157,181.</u>	0.
<b>2</b> COO	(ii)	0.	0.	0.	0.	0.	0.	0.
3	(i) (ii)		+				+	
	(i)							
4	(i) (ii)						+	
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
8	(i) (ii)							
0	(i)		· ·					
9	(i) (ii)		+		+		+	
<u> </u>	(i)							
10	(ii)		+		+			
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)		+		+		+	
14	(ii)							
15	(i) (ii)		+		+		+	
15	(i)							
16	(i) (ii)		+		+		+	
BAA	(1)		TEEA4102L 8/2/1	9	1		Schodula	 J (Form 990) 2019

94-2473415

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART 1, LINE 1A - RELEVANT INFORMATION REGARDING COMPENSATION BENEFITS

LOCAL SERVICE CLUB (ROTARY) DUES ARE PAID BY ORGANIZATION FOR THE PRESIDENT/CEO, BY

MUTUAL AGREEMENT.

#### PART III - ADDITIONAL INFORMATION

BSLT ENTERED INTO AN "EQUITY SHARING AND TENANCY IN COMMON AGREEMENT" WITH ITS PRESIDENT/CEO, JEANNETTE TUITELE-LEWIS, WHEREIN BSLT AND JEANNETTE EACH PURCHASED 50% OF A SINGLE FAMILY HOME WHICH SERVES AS HER RESIDENCE. UPON TERMINATION OF EMPLOYMENT, BSLT HAS THE RIGHT TO REPURCHASE JEANNETTE'S 50% INTEREST AT THE THEN-MARKET VALUE AS DETERMINED BY APPRAISAL. AGREEMENT WAS IMPLEMENTED IN FEBRUARY OF 2018. Page 3

94-2473415

SCHEDULE L		Transa	ction	ıs Witl	h Int	erested F	Persons				O	MB No.	1545-00	47
(Form 990 or 990-EZ)	Form 990 or 990-EZ) ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.								19					
Department of the Treasury Internal Revenue Service	► Go	Attach to Form 990 or Form 990-EZ. to www.irs.gov/Form990 for instructions and the latest information.								0		o Pub ection	lic	
Name of the organization								Em	ployer i	dentifica	ation nu	mber		
BIG SUR LAND T									1-24					
Part I Excess E	Benefit Trans	actions (sec	tion 5	601(c)(3	8), seo	ction 501(c	)(4), and s	sectior	า 501	(c)(2	9) or	ganiz	zatio	าร
Unity). Cor	nplete if the orga	1					le 258 of 251	), OF FO	111 990	J-EZ, I	Part v	, ime		rootod2
1 (a) Name of disqu	ualified person	( <b>b)</b> Relation		ween disqua ganization	annea per	son and	(c) [	Description	of trans	action			(a) Cor Yes	rected?
(1)														
(2)														
(3)														
<u>(4)</u> (5)														
(6)														
2 Enter the amount section 4958	of tax incurred I	, ,		•		•	•			. ►\$				
3 Enter the amount	of tax, if any, or	n line 2, above	, reimb	ursed by	the or	ganization				. ►\$				
Complete if	and/or From the organization reported an am	answered 'Yes	' on For	rm 990-E	Z, Part 5, 6, or	V, line 38a or 22.	r Form 990, F	Part IV,	line 26	; or if	the			
(a) Name of interested person	n <b>(b)</b> Relationship with organization	(c) Purpose of loan	fro	oan to or m the nization?	prin	<b>e)</b> Original cipal amount	(f) Balance	alance due (g) In default?			ult? (h) Approved by board or committee?		(i) Written agreement?	
			То	From	-				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														L
(8)														
<u>(9)</u> (10)														<u> </u>
Total						►Ś								
Part III Grants o	r Assistance the organization	Benefiting I	ntere:	sted Pe	erson Part IV	<b>S.</b> line 27								
(a) Name of inter		(b) Relations	ship betwe			(c) Amount o	of assistance	<b>(d)</b> Ty	pe of as	istance	(e)	Purpos	e of ass	istance
(1)											-			
(2)														
(3)								1						
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)		1				1		1			1			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990-EZ) 2019	BIG SUR LAND TRUST	
--------------------------------------	--------------------	--

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) JEANNETTE TUITELE-LEWIS	CEO		50% IN REAL ESTATE		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

#### Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

# SUPPLEMENTAL INFORMATION

BSLT ENTERED INTO AN "EQUITY SHARING AND TENANCY IN COMMON AGREEMENT" WITH ITS PRESIDENT/CEO, JEANNETTE TUITELE-LEWIS, WHEREIN BSLT AND JEANNETTE EACH PURCHASED 50% OF A SINGLE FAMILY HOME WHICH SERVES AS HER RESIDENCE. UPON TERMINATION OF EMPLOYMENT, BSLT HAS THE RIGHT TO REPURCHASE JEANNETTE'S 50% INTEREST AT THE THEN-MARKET VALUE AS DETERMINED BY APPRAISAL. AGREEMENT WAS IMPLEMENTED IN FEBRUARY OF 2018.

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

►	Complete if the organizations answered 'Yes' on	n Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BIG SUR LAND TRUST
Part I Types of Property

	-
Employer identi	fication number
94-24734	15

<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of deter contributio	mining on amounts
3       Art – Fractional interests.	1	Art – Works of art						
4 Books and publications   5 Clothing and household goods   6 Cars and other vehicles   7 Boats and planes   8 Intellectual property   9 Securities – Publicly traded   11 Securities – Publicly traded   12 Securities – Publicly traded   13 Securities – Miscellaneous   13 Qualified conservation contribution –   Historic structures Image: Conservation contribution –   Image: Conservation contribution – Image: Conservation	2	Art – Historical treasures						
5 Clothing and household goods   6 Cars and other vehicles   7 Boats and planes   8 Intellectual property   9 Securities – Publicly traded   11 Securities – Closely held stock.   12 Securities – Closely held stock.   13 Qualified conservation contribution –   14 Qualified conservation contribution –   15 Real estate – Residential   16 Real estate – Commercial   17 Real estate – Commercial   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   23 Scientific specimens   24 Archeological artifacts   25 Other ► (SUPPILES)   20 Vus   20 Other ► (SUPPILES)   20 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   20 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   25 Number of Forms 8283, Part IV, Donee Acknowledgement   26 Durus en organization the or use third parties or related organization to solicit, process, or sell noncash contributions?   30a I   31 X   32 Does the organization the port an amount in column (c) for a type of property for which column (a) is checked,	3	Art – Fractional interests.						
6 Cars and other vehicles   7 Boats and planes   8 Intellectual property   9 Securities – Publicly traded   10 Securities – Publicly traded   11 Securities – Pathership, LLC, or trust interests   12 Securities – Miscellaneous   13 Qualified conservation contribution –   Historic structures Intellectual   14 Qualified conservation contribution –   Historic structures Intellectual   13 Qualified conservation contribution –   Historic structures Intellectual   14 Qualified conservation contribution –   15 Real estate – Commercial   16 Real estate – Commercial   17 Real estate – Other.   18 Collectibles   19 Food inventory.   20 Drugs and medical supplies   21 Taxidermy.   23 Scientific specimens   24 Archeological artifacts   25 Other + (	4	Books and publications.						
7 Boals and planes	5	Clothing and household goods						
8       Intellectual property.       X       14       118, 618.       FMV         9       Securities – Closely held stock.       X       14       118, 618.       FMV         11       Securities – Closely held stock.       X       14       118, 618.       FMV         11       Securities – Closely held stock.       X       14       118, 618.       FMV         12       Securities – Miscellancous.       X       14       118, 618.       FMV         13       Qualified conservation contribution –       Historic structures       X       14       118.       118.         14       Qualified conservation contribution –       Historic structures       X       14       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.       118.	6	Cars and other vehicles						
9       Securities – Publicly traded       X       14       118,618.       FMV         10       Securities – Closely held stock.       Image: Closely held stock.<	7	Boats and planes						
10       Securities – Closely held stock	8	Intellectual property						
11 Securities – Partnership, LLC, or trust interests.   12 Securities – Miscellaneous.   13 Qualified conservation contribution –   Historic structures. Image: State – Residential.   15 Real estate – Commercial.   16 Real estate – Other.   17 Real estate – Other.   18 Collectibles.   19 Food inventory.   20 Drugs and medical supplies   21 Taxidermy.   22 Historical artifacts.   23 Scientific specimens.   24 Archeological artifacts.   25 Other + (   20 Other + (   27 Other + (   29 Ves   30a During the year, did the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement.   29 Ves   30a During the year, did the organization during the tax year for contributions for which the organization new property reported in Part I, lines 1 through 28, that it must hold for at least three years form the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   30a During the year, did the organization during the tax year for contributions?   31 X   32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 X   32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 </th <th>9</th> <th>Securities – Publicly traded</th> <th>Х</th> <th>14</th> <th>118,618.</th> <th>FMV</th> <th></th> <th></th>	9	Securities – Publicly traded	Х	14	118,618.	FMV		
12 Securities – Miscellaneous   13 Qualified conservation contribution –   Historic structures	10	Securities – Closely held stock						
13 Qualified conservation contribution –   Historic structures   14 Qualified conservation contribution – Other   15 Real estate – Residential   16 Real estate – Commercial   17 Real estate – Other   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Other ► ()   26 Other ► ()   27 Other ► ()   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Yes   30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   30a Dif Yes,' describe the arrangement in Part II.   31 X   32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 X   32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 X   32a Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31	11	Securities - Partnership, LLC, or trust interests .						
Historic structures   14   Qualified conservation contribution – Other   15   Real estate – Residential   16   17   Real estate – Commercial   17   Real estate – Other   18   Collectibles   19   Food inventory   20   Drugs and medical supplies   21   Taxidermy   21   Taxidermy   21   Taxidermy   22   Historical artifacts   23   Scientific specimens   24   Archeological artifacts   25   Other ► (   20   21   22   With ► (SUPPLITES)   23   24   25   Other ► (   27   Other ► (   28   29      30a	12	Securities – Miscellaneous						
15 Real estate – Residential   16 Real estate – Commercial   17 Real estate – Other.   18 Collectibles.   19 Food inventory.   20 Drugs and medical supplies   21 Taxidermy.   22 Historical artifacts.   23 Scientific specimens.   24 Archeological artifacts.   25 Other ► (SUPPLIES)   26 Other ► (   27 Other ► (   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization namement in Part II.   30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   b If 'Yes,' describe the arrangement in Part II.   31   32   Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31   32   Des the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	13							
16 Real estate - Commercial   17 Real estate - Other.   18 Collectibles.   19 Food inventory.   20 Drugs and medical supplies.   21 Taxidermy.   22 Historical artifacts.   23 Scientific specimens.   24 Archeological artifacts.   25 Other ► ()   26 Other ► ()   27 Other ► ()   28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Yes   30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   b If 'Yes,' describe the arrangement in Part II.   31   32a   Des the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?   31   32a   Des the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	14	Qualified conservation contribution – Other						
17 Real estate - Other.   18 Collectibles.   19 Food inventory.   20 Drugs and medical supplies   21 Taxidermy.   21 Taxidermy.   22 Historical artifacts.   23 Scientific specimens.   24 Archeological artifacts.   25 Other ► (SUPPLIES)   26 Other ► (SUPPLIES)   27 Other ► (Construction of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Yes     30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   30a During the year, did the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 X   32a 33a   33a 33a   <	15	Real estate – Residential						
18       Collectibles.       Image: Solution of Control of C	16	Real estate – Commercial						
19       Food inventory.	17	Real estate – Other						
20       Drugs and medical supplies	18	Collectibles.						
21       Taxidermy	19	Food inventory.						
22       Historical artifacts	20	Drugs and medical supplies						
23       Scientific specimens	21	Taxidermy						
24 Archeological artifacts   25 Other ► (SUPPLIES)   26 Other ► ()   27 Other ► ()   28 Other ► ()   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Sumber of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   b If 'Yes,' describe the arrangement in Part II.   31 X   32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?   b If 'Yes,' describe in Part II.   33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	22	Historical artifacts.						
25       Other ► (SUPPLIES)        X       1       874. FMV         26       Other ► ()             27       Other ► ()             27       Other ► ()             28       Other ► ()             29       Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	23	Scientific specimens						
26       Other ► ()	24	Archeological artifacts						
26       Other ► ()	25	Other► (SUPPLIES )	Х	1	874.	FMV		
27 Other ► ()       )       )       28 Other ► ()       )         29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement								
28 Other► ( )       )       29         29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	27							
organization completed Form 8283, Part IV, Donee Acknowledgement       29         30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?       30 a       31 X       31 X       32 a	28	Other► ( )						
<ul> <li>30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?</li></ul>	29					29		
<ul> <li>it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?</li></ul>							Ye	s No
for exempt purposes for the entire holding period?       30 a         b If 'Yes,' describe the arrangement in Part II.       31         31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a Does the organization hire or use third parties or related organizations to solicit, process, or sell       31       X         b If 'Yes,' describe in Part II.       32 a       32 a         b If 'Yes,' describe in Part II.       33       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       a       a	30a							
<ul> <li>b If 'Yes,' describe the arrangement in Part II.</li> <li>31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?</li></ul>							30.2	X
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31 X         32a Does the organization hire or use third parties or related organizations to solicit, process, or sell       32 32 32 32 32 32 32 32 32 32 32 32 32 3	h		• • • • • • • • • • • • • •				30 a	A
<ul> <li>32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?</li> <li>b If 'Yes,' describe in Part II.</li> <li>33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,</li> </ul>		<b>3</b>	cy that requ	ires the review of any r	onstandard contributio	ns?	31 >	ζ
noncash contributions?       32 a         b If 'Yes,' describe in Part II.       33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,								
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		noncash contributions?					32 a	Х
	33		mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

94-2473415 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

C'

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BIG SUR LAND TRUST

Employer identification number 94-2473415

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

COMMUNICATIONS - THE GOAL OF THE ORGANIZATION'S COMMUNICATIONS EFFORT IS TO INTRODUCE THE BIG SUR LAND TRUST'S UPDATED MISSION AND VISION TO THE WIDEST POSSIBLE AUDIENCE TO INCREASE DONATIONS, MEMBERSHIP, VOLUNTEERISM AND CONSERVATION ADVOCACY.

LAND AND EASEMENT ACQUISITIONS AND PRESERVATION - OVER 38,000 ACRES HAVE BEEN PROTECTED SINCE 1978, OF WHICH, 6,949 ACRES ARE CURRENTLY HELD IN CONSERVATION EASEMENTS; 4,421 ACRES CURRENTLY HELD IN FEE TITLE AND OVER 28,000 ACRES WHERE THE TRUST HAS FACILITATED THE TRANSFER OF PRIVATELY HELD LAND INTO PROTECTIVE PUBLIC AND NONPROFIT OWNERSHIP. AROUND 100,000 PEOPLE BENEFITED.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND INITIALLY REVIEWED BY BSLT'S CHIEF OPERATING OFFICER AND THE AUDIT COMMITTEE. ANY CHANGES WILL BE DISCUSSED AND THE DOCUMENT REVISED, IF NECESSARY, SHALL BE ELECTRONICALLY SUBMITTED, WITH THE AUDIT COMMITTEE'S RECOMMENDATION FOR APPROVAL, TO THE ENTIRE BOARD OF TRUSTEES FOR THEIR REVIEW AND APPROVAL. ONCE APPROVED BY THE BOARD, THE FINAL FORM 990 IS SUBMITTED TO THE IRS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE BSLT'S BOARD OF DIRECTORS REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE WRITTEN CONFLICT OF INTEREST POLICY ANNUALLY. EACH BOARD TRUSTEE, COMMITTEE MEMBER AND EMPLOYEE IS REQUIRED TO READ AND SIGN AN UPDATED CONFLICT OF INTEREST STATEMENT EACH YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT BOARD OF TRUSTEES EXECUTIVE COMMITTEE OVERSEES GATHERING INFORMATION (OUTSIDE SALARY FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

THE COMPENSATION OF THE CEO AND COO.

# FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE CEO AND COO SET SALARY RANGES AND DETERMINE COMPENSATION AND ADJUSTMENTS FOR KEY EMPLOYEES.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL DOCUMENTS ARE AVAILABLE FOR VIEWING IN THE ORGANIZATION'S OFFICE OR UPON

REQUEST.

#### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
CONTRACT SERVICES		811,861.	794,074.	5,028.	12,759.
	TOTAL \$	811,861.	\$ 794,074.	\$ 5,028.	\$ 12,759.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

VALUATION ADJUSTMENT TO	ידד דסס ר	TNTEREST	TDIICTC	Ċ	-13 880
VALUATION ADJUSIMENT I	) OLTII	TNICKEDI	IRUSIS	Ş	-13,000.
	<u>^</u>			7	12 000
			IUIAL	Ş	-13,880.