Form **990**

Return of Organization Exempt From Income Tax

| 2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2020 calen	dar year, or tax year begin	ining //U⊥	, 2020,	and ending	6/3	30	, 20 2021	
В	Check if app	olicable:	С					D Employer ider	ntification number	
	Addres	s change	BIG SUR LAND TRU	ST				94-2473	3415	
	Name	change	509 HARTNELL STR				F	E Telephone nur		
	Initial r	-	MONTEREY, CA 939	40				(831)	525-5523	
	\vdash						F	(031)	323 3323	
	\vdash	urn/terminated						•	¢ 2.466	176
	—	led return	F			1	() - H-i	G Gross receipts		
	Applica	ation pending		officer: JEANNETTE	: TUITELE-	1.F.W 1.5 1	` '	group return for si		X _{No}
			SAME AS C ABOVE				Are all s ",lf "No	subordinates includ attach a list. See ii	ed? Yes	No
I	Tax-exen	npt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527				
J	Websit	e:► WW	W.BIGSURLANDTRUS'	T.ORG		н	(c) Group e	exemption number	>	
K	Form of c	organization:	X Corporation Trust	Association Other ►	LY	ear of formation	: 1978	M State of	legal domicile: CA	
Pa	rt I	Summar	v		•			•		
			be the organization's miss	ion or most significant	t activities:BIG	SUR LA	ND TRU	JST'S MIS	SION IS TO	
a			LOVE OF LAND ACRO							
ဋ	CC		ANDSCAPES, AND A							/E
E.	CC	NSERVE	D OVER 40,000 AC	RES THROUGHOUT	THE COUN'	ΓŸ.	77	T		
Š	2 Ch		ox ► if the organizatio				e than 25	% of its net a	ssets.	
ŏ	3 Nu		oting members of the gover							19
య	4 Nu		dependent voting members							19
E	5 Tot	tal number	of individuals employed ir	n calendar year 2020 ((Part V, line 2a))		5		22
Activities & Governance	6 Tot		of volunteers (estimate if							50
Ą			ed business revenue from							0.
	b Ne	t unrelated	d business taxable income	from Form 990-T, Par	t I, line 11					0.
								rior Year	Current Yea	
Φ	8 Co	ntributions	and grants (Part VIII, line	1h)			3	,713,889.	1,664,	
Revenue			vice revenue (Part VIII, line					29,918.		<u>950.</u>
eve			ncome (Part VIII, column (A					675,932.	1,115,	
Œ			e (Part VIII, column (A), lir					210,511.	294,	
			e – add lines 8 through 11				4	<u>,630,250.</u>	3,117,	
			imilar amounts paid (Part I					40,574.	61,	328.
			I to or for members (Part I)							
Ø	15 Sa	laries, othe	er compensation, employed	e benefits (Part IX, co	lumn (A), lines	5-10)	2	,097,739.	2,108,	355.
se	16a Pro	ofessional	fundraising fees (Part IX,	column (A), line 11e).						
Expenses	h Tot	tal fundrais	sing expenses (Part IX, col	lumn (D) line 25) ▶	20	6,074.				
Ä	17 Oth		ses (Part IX, column (A), li	_			1	642 745	1 226	024
			es. Add lines 13-17 (must	•				<u>,643,745.</u>	<u> </u>	
							3	<u>,782,058.</u>	3,505,	
		venue iess	s expenses. Subtract line 1	8 from line 12				848,192.	-388,	
s or			(D. 1.)/ 1: 16)					g of Current Year		
Net Assets Fund Balanc	20 Tot		(Part X, line 16)				47	<u>,120,038.</u>	50,584,	<u>492.</u>
i Ag	21 Tot		es (Part X, line 26)					880,333.	862,	585.
Ž.₹	22 Ne	t assets or	fund balances. Subtract li	ine 21 from line 20			46	,239,705.	49,721,	907.
Pa	rt II	Signatur	e Block							
Unde	er penalties	of perjury, I de	eclare that I have examined this returner (other than officer) is based on	urn, including accompanying	schedules and staten	nents, and to the	e best of my	knowledge and be	elief, it is true, correct, a	and
COM	piete. Deciar	ation of prepa	arer (other than officer) is based on	all information of which prepa	arer nas any knowied	ige.				
		<u></u>								
Siç	gn	Signatu	ire of officer				Dat	e		
Hè	re		NNETTE TUITELE-LE	EWIS			CEO			
			print name and title	-						
		Print/Type p	oreparer's name	Preparer's signature		Date	Ţ	Check if	PTIN	
Pa	id	PATRICI	A M. KAUFMAN CPA	PATRICIA M. KAUF	'MAN CPA	2/03/22		self-employed	P00312047	
	eparer	Firm's name	e ► MCGILLOWAY, RAY	, BROWN & KAUFMAN						
Us	e Only	Firm's addre						Firm's EIN ► 77	-0460195	
	-		SALINAS, CA 9390						-424-2737	
May	the IRS	discuss th	nis return with the preparer		nstructions		I	. 031	X Yes	No

Par	t III	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	X
1		y describe the organization's mission:	
		MISSION OF THE BIG SUR LAND TRUST IS TO INSPIRE LOVE OF THE LAND AND CONSERVAT	'ION
	OF	OUR TREASURED LANDSCAPES.	
2		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	No
		s," describe these new services on Schedule O.	
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
		s," describe these changes on Schedule O.	
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expen on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expens evenue, if any, for each program service reported.	ses. ses,
4 a	(Code)
		WARDSHIP - BIG SUR LAND TRUST (BSLT) EXPENDS FUNDS AND INITIATES COMMUNITY	
		TNERSHIPS TO BE EFFECTIVE STEWARDS OF BOTH THE BSLT'S PROTECTED ACREAGE AS WELL	AS
		ER IMPORTANT PUBLIC AND PRIVATE LANDS. BSLT PROVIDES A HIGH STANDARD OF	
		WARDSHIP FOR OUR ECOLOGICAL, CULTURAL AND SCENIC FEATURES THAT DEFINE THE	
		RACTER OF OUR PROPERTIES AND CONTRIBUTE TO OUR NATURAL AND CULTURAL HERITAGE.	
		WARDSHIP INCLUDES CARE OF THE FACILITIES AND AMENITIES THAT ENSURE A HIGH QUALI	
		ITOR EXPERIENCE; THE STANDARD OF CARE BALANCES ECOLOGICAL HEALTH AND HUMAN USE	OF_
	THE	LAND. AROUND 100,000 PEOPLE BENEFITED.	
4 b	(Code)
		<u>MUNITY - FUNDS ARE UTILIZED TO FACILITATE LOCAL COMMUNITY PROJECTS ON THE CENTR</u>	AL_
		ST_RELATING_TO_PROTECTION_AND_CONSERVATION_OF_SIGNIFICANT_LANDSIN_ADDITION,	
		AL CONSERVATION SITES ARE BEING UTILIZED TO PROMOTE HEALTHY COMMUNITIES BY	
		<u>VIDING MEANINGFUL OUTDOOR EXPERIENCES FOR LOCAL YOUTH AND OTHER GROUPS IN ORDER</u>	<u>TO</u>
	<u>ENH</u>	ANCE THE CONNECTION OF PEOPLE WITH THE LAND. AROUND 100,000 PEOPLE BENEFITED.	
	<i>(</i> 0) /	
4 0		e:) (Expenses \$568,022. including grants of \$61,022.) (Revenue \$41,95	
		NNING AND CONSERVATION-SINCE 1978, WE HAVE CONSERVED OVER 40,000 ACRES THROUGHO	
		TEREY COUNTY. IN 2020, HUNDREDS OF PEOPLE FOUND PEACE OF MIND SURROUNDED BY BEA	
		SOCIALLY DISTANCED HIKES AT BIG SUR LAND TRUST PROPERTIES. IN APRIL, WE CONSERV	ED_
		5 MAGNIFICENT ACRES AT PATRIARCH RIDGE IN CARMEL VALLEY. OUR CARR LAKE PARK	
		JECT'S NATIVE GARDEN CONTINUES TO THRIVE AT THE SITE IN SALINAS THANKS TO VOLUN	TEER
		DENERS OF ALL AGES WHO PARTICIPATED IN PLANTING DAYS WHILE STAYING MASKED AND	
		IALLY DISTANCED. OUR OUTDOOR YOUTH PROGRAMS SHIFTED FROM HOSTING IN-PERSON CAMP	'S
		PROVIDING HUNDREDS OF KIDS EXPERIENCES WITH NATURE THROUGH VIDEOS AND ACTIVITY	
		S. IN ADDITION BSLT OPENED TRAILS AT PATRIARCH RIDGE AND CONTINUED DILIGENTLY	
	<u>MAN</u>	AGING INVASIVE SPECIES THROUGHOUT OUR CONSERVED PROPERTIES.	
A -	I Othar	r program convices (Describe on Schodule O.)	
40		r program services (Describe on Schedule O.) SEE SCHEDULE O	
10		enses \$ 393,165. including grants of \$ 206.) (Revenue \$)	

Form 990 (2020) BIG SUR LAND TRUST Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

Form 990 (2020) BIG SUR LAND TRUST Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Χ
(A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	110
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
RΛΛ	(gambling) winnings to prize winners?	1 c	X gan (2020

Form 990 (2020) BIG SUR LAND TRUST

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			• • •
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		v
	services provided to the payor?	7 a		Х
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Form 8282?	7с		Х
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 9 7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	, ,,		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	bid the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ı	g If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		Х
טו	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		Δ

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a **b** Each committee with authority to act on behalf of the governing body?..... X 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.... 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ORGANIZATION 509 HARTNELL STREET MONTEREY CA 93940 (831)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	_			(C)						
(A) Name and title	(B) Average hours per	thai	one both	(do n box, an c ector	ot che		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
	$-\frac{40}{0}$			Χ				190,000.	0.	45,513.
(2) RICHARD HAMILTON COO	$-\frac{40}{0}$			X				132,300.	0.	11,751.
(3) RACHEL SAUNDERS DIR. CONSERVATION	$-\frac{40}{0}$					Х		113,500.	0.	18,900.
(4) KATHARINE L MITCHELL-MEHLE DEVELOPMENT DIR	$-\frac{40}{0}$					Χ		107,500.	0.	5,375.
	1	Х						0.	0.	0.
	$-\frac{7}{0}$	Х		Χ				0.	0.	0.
(7) KRISTA HANNI VICE-CHAIR	- ⁵ 0	Х		Х				0.	0.	0.
(8) CARMEN GIL DIRECTOR	1	Х						0.	0.	0.
(9) JULIE DREZNER SECRETARY	1	Х						0.	0.	0.
(10) MONICA TOVAR DIRECTOR	1	Х						0.	0.	0.
(11) YURI ANDERSON DIRECTOR	1	Х						0.	0.	0.
(12) MARK BOITANO DIRECTOR	1	Х						0.	0.	0.
(13) CHARLES WINSTON JR DIRECTOR	1	Х						0.	0.	0.
(14) JOHN GAMBLE DIRECTOR	1	Х						0.	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees,	Key	Em	plo	ye	es, an	d Highest Con	pensated Emp	loyees (continued,
	(B)	Τ		(C				<u> </u>	
(A)		(-1-		Posi		41	(D)	(E)	(F)
(A) Name and title	Average hours	юòх	, unles	s per	rsoni	than one is both an		Reportable	
Name and the	per week	offi				or/trustee)	compensation from the organization	compensation from related organizations	Estimated amount of other
	(list any hours	or d	ns.	Officer	Κ _e y	홟뼥릭	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization
	for related	director	t til	<u>은</u>	eg B	Former Highest co employee			and related organizations
	organiza - tions	र्व् व	<u>a</u>		Key employee	e com			-
	below dotted	individual trustee or director	nstitutional trustee		8	pen			
	line)	ď	æ			Former Highest compensated employee			
						۵_			
(15) ALFRED DIAZ-INFANTE	11_							_	_
DIRECTOR	0	X					0.	0.	0
(16) WILL LEWALLEN	1								
DIRECTOR	0	X					0.	0.	0
(17) LARRY ODA	1								
DIRECTOR	0	X					0.	0.	0
(18) DAN LEE	1								
DIRECTOR	0	Х					0.	0.	0
(19) ALFRED MUNOZ	5		l						
TREASURER	 0 -	Х		Х			0.	0.	0
(20) TOM REEVES	1	- 11		21			,	Ŭ.	,
DIRECTOR	- - -	Х					0.	0.	0
(21) PINNEY ALLEN	1	Λ	1				0.	0.	0
DIRECTOR	 	v					0.	_	0
	5	X	-				0.	0.	0
(22) ANDREA MANZO				77					0
SECRETARY (22) DAVID MANGERA	0	X	┢	Х			0.	0.	0
(23) DAVID MANCERA	1								0
DIRECTOR	0	X					0.	0.	0
(24)									
(05)									
(25)									
11.0.11.11							540.000		01 500
						[543,300.	0.	81,539
c Total from continuation sheets to Part VII, Sect					• • •	[0.	0.	0
d Total (add lines 1b and 1c)						··· -	543,300.	0.	81,539
2 Total number of individuals (including but not limited	d to those	listed	abov	e) w	/ho r	received	more than \$100,00	00 of reportable comp	ensation
from the organization • 4									T
									Yes No
3 Did the organization list any former officer, direct	ctor, truste	ee, k	ey en	nplo	yee	, or hig	hest compensated	d employee	
on line 1a? If 'Yes,' compléte Schedule J for su	ch individi	ual							. 3 X
For any individual listed on line 1a, is the sum of the organization and related organizations great	f reportat	ole co	mper	าsat	ion	and oth	ner compensation	from	
the organization and related organizations great	er than \$1	150,0	00'? /	f 'Y	es,'	comple	ete Schedule J for		4 X
such individual									. 4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye	ie comper	nsatio	n fro	m a	ny	unrelate	ed organization or	individual	. 5 X
Section B. Independent Contractors	s, compre	-le 3	JIIEUL	ile c) 101	Sucri	Derson		. 3 Δ
1 Complete this table for your five highest comper	nsated ind	lepen	dent	con	trac	tors that	at received more t	han \$100.000 of	
compensation from the organization. Report compe	nsation for	the c	alend	lar y	ear	ending	with or within the or	rganization's tax year	
(A) Name and business add							(B)), .	(C)
Name and business add	iress						Description	of services	Compensation
BALANCE HYDROLOGICS, INC 800 BANCROFT WAY	BERKELE	Y, C	A 94	710)		ENGINEERING		131,416
CENTER FOR COMMUNITY ADVOCACY 22 WEST GAB	ILAN ST	SALI	NAS,	CP	A 93	3901	COMM OUTREACH		108,750
				-	-	_			
2 Total number of independent contractors (including	but not lim	nited t	o thos	se lis	sted	above)	who received more	than	
\$100,000 of compensation from the organization						,			
BAA		TEEA	1081	10/07	7/20				Form 990 (202

		Check if Schedule O contains a response or note to any	y line in this Part V	TII		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
SO and	h	Total. Add lines 1a-1f	1,664,530.			
Program Service Revenue	2-	Business Code	0.7. 6.7.7	07.677		
3eve	2 a b	INSURANCE REIMBURSEMENT 900099 ADMINISTRATION FEES 561000	27,677. 14,273.	27,677. 14,273.		
ice	c	ADMINISTRATION TEES S01000	14,273.	14,273.		
Serv	d					
am (е					
rogr		All other program service revenue				
۵		Total. Add lines 2a-2f	41,950.		_	
	3	Investment income (including dividends, interest, and other similar amounts)	250,869.			250,869.
	5	Royalties				
	b	Gross rents				
	d	Net rental income or (loss) ▶	259,938.			259,938.
	b c	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)				
	d	Net gain or (loss)	864,779.			864,779.
Other Revenue	b	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
ರ	С	Net income or (loss) from fundraising events ▶	30,303.			30,303.
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b Net income or (loss) from sales of inventory	4 600			4 600
s		Business Code	4,692.			4,692.
g a	11 a					
	b					
Miscellaneous Revenue	11 a b c d	All other revenue				
MIS F		All other revenue Total. Add lines 11a-11d				
	<u>е</u> 12	Total revenue. See instructions.	3,117,061.	41,950.	0.	1,410,581.
			O, ±±1, 00±.	1 11,000 a	υ.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	61,328.	61,328.	3 1	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	. ,	. ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	379,564.	137,421.	97,520.	144,623.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,350,426.	1,081,283.	189,794.	79,349.
-	Pension plan accruals and contributions	1,330,426.	1,001,203.	109,794.	19,349.
8	(include section 401(k) and 403(b) employer contributions)	63,343.	51,074.	8,805.	3,464.
9	Other employee benefits	192,611.	151,328.	29,305.	11,978.
10	Payroll taxes	122,411.	87,595.	20,059.	14,757.
11	Fees for services (nonemployees):	122,411.	01,393.	20,039.	14,737.
	Management				
	-	20 650	27.000	1.500	
	Legal	38,650.	37,090.	1,560.	
	: Accounting	26,504.	10,614.	15,429.	461.
	Lobbying	18,000.		18,000.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	95,050.		95,050.	
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$CH. (Advertising and promotion	663,489.	644,819.	9,792.	8,878.
13	Office expenses	28,922.	14,575.	2,862.	11,485.
14	Information technology.	62,207.	21,928.	34,450.	5,829.
15	Royalties	62,207.	21,920.	34,430.	5,029.
16	Occupancy	F2 00F	40 100	11 047	0.50
		52,805.	40,100.	11,847.	858.
17	Travel.	16,747.	16,747.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,974.	6,307.	115.	1,552.
20	Interest	., 5	5/55.1		2,0021
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	63,575.	31,551.	30,655.	1,369.
23	Insurance	70,300.	28,821.	40,361.	1,118.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			11,535	
a	CONSERVATION IMPROVEMENTS	71,534.	71,534.		
_	P REPAIRS & MAINTENANCE	69,744.	59,671.	9,584.	489.
	OTHER EXPENSE	19,440.	8,291.	1,986.	9,163.
	DUES & SUBSCRIPTIONS	17,717.	9,471.	7,545.	701.
	All other expenses	13,376.	13,076.	300.	701.
25	Total functional expenses. Add lines 1 through 24e	3,505,717.	2,584,624.	625,019.	296,074.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	5,555,111.	2,001,021.	020,013.	230,011.

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			532,990.	1	321,707.
	2	Savings and temporary cash investments			2,295,494.	2	2,320,881.
	3	Pledges and grants receivable, net			1,595,342.	3	882,801.
	4	Accounts receivable, net			6,737.	4	1,868.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribut	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		l l		,	
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
G	8	Inventories for sale or use		L		8	
šet	9	Prepaid expenses and deferred charges		-	25 071	9	46.075
Assets	_		1 1		35,971.	9	46,975.
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		2,208,588.			
	b	Less: accumulated depreciation		702,270.	1,551,931.	10 c	1,506,318.
	11	Investments — publicly traded securities		F F	16,190,983.	11	20,323,890.
	12	Investments — other securities. See Part IV, line 11		F .		12	
	13	Investments – program-related. See Part IV, line 11.			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			24,910,590.	15	25,180,052.
	16	Total assets. Add lines 1 through 15 (must equal line	-		47,120,038.	16	50,584,492.
	17	Accounts payable and accrued expenses			302,343.	17	352,152.
	18	Grants payable				18	
	19	Deferred revenue			37,407.	19	39,850.
	20	Tax-exempt bond liabilities				20	
ě	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35	5%		22	
_	23	Secured mortgages and notes payable to unrelated th			540,583.	23	470,583.
	24	Unsecured notes and loans payable to unrelated third	parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ed third parties, t X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			880,333.	26	862,585.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ► [X			
ā	27	Net assets without donor restrictions			22,070,478.	27	22,649,226.
ñ	28	Net assets with donor restrictions			24,169,227.	28	27,072,681.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here 🕨	· 🛮 📗			
ō	29	Capital stock or trust principal, or current funds				29	
इं	30	Paid-in or capital surplus, or land, building, or equipm		L		30	
SS	31	Retained earnings, endowment, accumulated income,		L		31	
t A	32	Total net assets or fund balances		La company de	46,239,705.	32	49,721,907.
₽	33	Total liabilities and net assets/fund balances		L.	47,120,038.	33	50,584,492.
RΔ	Δ		TEEA0111L		, ==,,==		Form 990 (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,1	17,0	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2				717.
3	Revenue less expenses. Subtract line 2 from line 1	3			38,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4			705.
5	Net unrealized gains (losses) on investments	5		3,567,256		
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9		3(03,6	502.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4		21,9	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					П
	Chock it concedure a contention of note to dry line in the fact Air.				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ [103	110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a	a			
	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	te				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 10/19/20			Form	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number BIG SUR LAND TRUST 94-2473415 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do pat include any 'unusual grants.'). PT. VI	7,781,396.	4,415,270.	3,738,791.	2,991,549.	1,664,530.	20,591,536.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	7,781,396.	4,415,270.	3,738,791.	2,991,549.	1,664,530.	20,591,536.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,638,638.
6	Public support. Subtract line 5 from line 4						18,952,898.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	7,781,396.	4,415,270.	3,738,791.	2,991,549.	1,664,530.	20,591,536.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	298,554.	446,801.	501,310.	560,986.	510,807.	2,318,458.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,		,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	562,347.	67,597.	66,775.	18,047.	45,983.	760,749.
11	Total support. Add lines 7 through 10						23,670,743.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				79,701.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						80.07%
15	Public support percentage from	2019 Schedule A,	Part II, line 14				82.81 %
16a	33-1/3% support test—2020. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b blicly supported o	oox on line 13, an	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test—2019. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances	ind-circumstances test. The organiza	s test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ests listed below,	please complete	i ait ii.)			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2016	(b) 2017	(6) 2018	(d) 2019	(e) 2020	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		*	1	T		
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2					
-	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶
	tion C. Computation of Pul			10		T	•
	Public support percentage for 20	•	•		•		o vo
	Public support percentage from					16	ે
	tion D. Computation of Inv					1 1	
	Investment income percentage f	•		-			0\0
	Investment income percentage f					,	0\0
	33-1/3% support tests – 2020. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatior	1 🟲 📙
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported orga	nization ►
20	i iivate iouiluation. Il the organi.	zation did 110t CNE		1 -1 , 13a, 01 130, 0	TIECK THIS DOX ALIC	SEE HISH UCHOHS.	· · · · · · · · · · · · · · · · · · ·

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
č	the g	son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?	11a		
ŀ	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion I	B. Type I Supporting Organizations			
_	D: 1 II			Yes	No
1	or mo office orgar than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	or ea	ch of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
		Strain Type in Supporting Significations		Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	vear.	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	the o	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		s regard.	3		
Sec	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🗌 T	the organization satisfied the Activities Test. Complete line 2 below.			
ŀ	, □ ⊤	the organization is the parent of each of its supported organizations. Complete line 3 below.			
(: □ ⊤	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
ć	suppo orgai	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
ŀ	more	ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the organization's position that its supported organization(s) would have engaged in these activities			
		or the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
á		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
_ I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza [.]	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on N	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
ı	Average monthly cash balances	. 1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

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10 Line 8 amount divided by line 9 amount

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.)		
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
			000 000 EZ\ 0000

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 1 - UNUSUAL GRANTS

_	2016	2017	2018	2019	2020	TOTAL
\$	0.	\$ 0.	. \$ 1,869,733.	\$ 722,340.	\$ 0.	\$ 2,592,073.

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2020		2019	2018	2017	 2016
OTHER INCOME INSURANCE REIMBURSEMENT ADMINISTRATIVE FEES SPECIAL EVENT REVENUE	\$ 45,983	\$	3,141. \$	15,196. 19,854. 13,332. 18,393.	\$ 22,811. 31,344. 13,442.	\$ 66,931. 475,254. 20,162.
TOTAL	\$ 45,983	. \$	18,047.	66,775.	\$ 67,597.	\$ 562,347.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2020

BIG SU	R LAND TRUST		94-2473415
Organizat	ion type (check one):		
Filers of:		Section:	
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	n
		527 political organization	
Form 990-	-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
			pecial Rule. See instructions.
General R	tule	Section: 990-EZ	
Special R	ules		
[]	under sections 509(a)(1 received from any one) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000;	e 13, 16a, or 16b, and that
	during the year, total purposes, or for the p	contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient revention of cruelty to children or animals. Complete Parts I (entering 'N/A' i	ific, literary, or educational
	during the year, contr \$1,000. If this box is c charitable, etc., purpo	butions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions that were received during the years. Don't complete any of the parts unless the General Rule applies to this of	ributions totaled more than r for an <i>exclusively</i> religious, organization because
Caution: /	An organization that is	n't covered by the General Rule and/or the Special Rules doesn't file Sched	ule B (Form 990, 990-EZ, or

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number BIG SUR LAND TRUST 94-2473415

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>35,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>117,883.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>80,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$69,174.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

2.

Name of organization

BIG SUR LAND TRUST

Employer identification number
94-2473415

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>50,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Omnocash Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

BIG SUR LAND TRUST

94-2473415

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		· · ·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		; ; ;	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		: : ; :	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Page 4 Name of organization Employer identification number BIG SUR LAND TRUST 94-2473415 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)........... Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(e) Transfer of gift

(a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(a) No. from

Part I

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	xy Tax) (See separate instruc Section 501(c)(4), (5), or (6) c	ctions), then organizations: Complete Part III.			
Name	of organization			Employer identific	ation number
	G SUR LAND TRUST			94-247341	
	•	rganization is exempt under sec	, ,	•	zation.
	(See instructions for definition	organization's direct and indirect politica on of 'political campaign activities')			
		xpenditures (See instructions)			
		campaign activities (See instructions)			
Par	t I-B Complete if the o	rganization is exempt under sec	tion 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under	r section 4955	▶\$	0.
2	Enter the amount of any exc	cise tax incurred by organization manage	rs under section 4955.	▶\$	0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 f	or this year?		Yes No
4 a	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV.				
Par	t I-C Complete if the o	rganization is exempt under sec	tion 501(c) , excep	t section 501(c)(3).	1
1	Enter the amount directly ex	spended by the filing organization for sec	ion 527 exempt function	on activities ▶ \$	
2	Enter the amount of the filin 527 exempt function activities	g organization's funds contributed to other	er organizations for sec	:tion ▶\$	
3	Total exempt function exper line 17b	nditures. Add lines 1 and 2. Enter here ar	d on Form 1120-POL,	▶\$	1
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes No
5	amount of political contribution	and employer identification number (EINs. For each organization listed, enter the ns received that were promptly and directly cal action committee (PAC). If additional s	elivered to a senarate or	olitical organization, such	as a senarate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			_		
(2)			_		
(3)			_		
(4)			_		
(5)			_		
(6)			_		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Scriedule C (FOITH 990 01 990-EZ) 2021	BIG SUR LAND	TRUST		94-2473	3415 Page 2
Part II-A Complete if t section 501(the organization i h)).	s exempt under se	ction 501(c)(3) and	filed Form 5768 (el	ection under
A Check ► if the filing	g organization belongs	to an affiliated group (and	list in Part IV each affilia	ated group member's name	e.
		share of excess lobbying		3	- /
B Check ► if the filin	ng organization check	ed box A and 'limited co	ntrol' provisions apply.		
(The term	Limits on Lobbyin 'expenditures' means	g Expenditures s amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ires to influence publi	c opinion (grassroots lob	obying)		
b Total lobbying expenditu	ires to influence a leg	islative body (direct lobb	ying)	18,000.	
c Total lobbying expenditu	ires (add lines 1a and	l 1b)		18,000.	0.
d Other exempt purpose e	expenditures			3,487,717.	
e Total exempt purpose ex	xpenditures (add lines	s 1c and 1d)		3,505,717.	0.
f Lobbying nontaxable am both columns				325,286.	
If the amount on line 1e, colu	umn (a) or (b) is:	ne lobbying nontaxable	amount is:	020,2001	
Not over \$500,000	20	% of the amount on line 1e.			
Over \$500,000 but not over \$1,	000,000 \$1	00,000 plus 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$	1,500,000 \$1	75,000 plus 10% of the excess	over \$1,000,000.		
Over \$1,500,000 but not over \$	17,000,000 \$2	25,000 plus 5% of the excess of	over \$1,500,000.		
Over \$17,000,000	\$1	,000,000.			
g Grassroots nontaxable a	amount (enter 25% of	line 1f)		81,322.	0.
h Subtract line 1g from lin	e 1a. If zero or less,	enter -0		0.	0.
i Subtract line 1f from line	e 1c. If zero or less, e	enter -0		0.	0.
j If there is an amount othe section 4911 tax for this	r than zero on either lir year?	ne 1h or line 1i, did the org	ganization file Form 4720	reporting	Yes No
(Some	e organizations that r	Year Averaging Period Unade a section 501(h) el w. See the separate inst	ection do not have to o		
	Lobbyii	ng Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2 a Lobbying nontaxable amount	335,737	323,856.	339,103.	325,286.	1,323,982.
b Lobbying ceiling amount (150% of line 2a, column (e))	0)				1,985,973.
c Total lobbying expenditures	61,000	28,000.	15,000.	18,000.	122,000.
d Grassroots nontaxable amount	83,934	80,964.	84,776.	81,322.	330,996.
e Grassroots ceiling amount (150% of line 2d, column (e))					496,494.
f Grassroots lobbying expenditures					0

Schedule C (Form 990 or 990-EZ) 2020

BAA

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(ciccuon ander section so i(ii)).						
-	and Dead areas and lines to the south title days are side in Dead Dead and a socialism	(a	1)		(b)		
	ach 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description e lobbying activity.	Yes	No		Amou	nt	
	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?						
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
	Media advertisements?						
	Mailings to members, legislators, or the public?						
	Publications, or published or broadcast statements?						
	Grants to other organizations for lobbying purposes?						
	Direct contact with legislators, their staffs, government officials, or a legislative body?						
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
	Other activities?						
	Total. Add lines 1c through 1i						
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
	If 'Yes,' enter the amount of any tax incurred under section 4912						
	If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or				
	section 501(c)(6).						
					Y	es	No
	Were substantially all (90% or more) dues received nondeductible by members?			_	1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			_	2		
	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	Part I	II-A,	ection line 3	n 501 , is	(c)	
1	Dues, assessments and similar amounts from members		1				
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
	Current year		2 a				
	Carryover from last year.		2 b				
С	Total	[2 c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	[3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures (See instructions)		5				

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

BIC	S SUR LAND TRUST			94-2473415
Par	t Organizations Maintaining Dono	or Advised Funds or Other	Similar Funds or Ac	counts.
	Complete if the organization answ	wered 'Yes' on Form 990, I		
_		(a) Donor advised fur	nds (b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the			
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing of the donor or donor advisor, c	that grant funds can be used for any other purpose co	sed only onferring Yes No
Par				
ı aı	Complete if the organization ans	wered 'Yes' on Form 990.	Part IV. line 7.	
1	Purpose(s) of conservation easements held by			
	X Preservation of land for public use (for example)	,	11 27	orically important land area
	X Protection of natural habitat	,		ified historic structure
	X Preservation of open space			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation contrib	oution in the form of a conse	rvation easement on the
				Held at the End of the Tax Year
ä	a Total number of conservation easements		2a 3	5
ı	Total acreage restricted by conservation ease	ments	2b 6	,901
(Number of conservation easements on a certi	fied historic structure included in	(a) 2 c	
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	not on a historic 2d 6	
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished, or	terminated by the organizat	ion during the
4	Number of states where property subject to conse	ervation easement is located >	1	
5	Does the organization have a written policy re	garding the periodic monitoring,	inspection, handling of vic	olations,
_	and enforcement of the conservation easemer			
6	Staff and volunteer hours devoted to monitoring, 1 1,383		•	
7	Amount of expenses incurred in monitoring, inspecting \$\) \$\) \$ 31,804.	ecting, handling of violations, and e	nforcing conservation easen	nents during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of section 170(h))(4)(B)(i)
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements. SEE PART XI	to the organization's financial sta	its revenue and expense satements that describes the	statement and balance sheet, and e organization's accounting for
Par	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Tr wered 'Yes' on Form 990,	reasures, or Other Si Part IV, line 8.	milar Assets.
1 8	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education	n, or research in furtherand	d balance sheet works of art, ce of public service, provide in
I	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its or public exhibition, education, or re	revenue statement and basearch in furtherance of pul	alance sheet works of art, plic service, provide the
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			▶\$
	If the organization received or held works of art, hamounts required to be reported under FASB	ASC 958 relating to these items:		
	a Revenue included on Form 990, Part VIII, line			
I	Assets included in Form 990, Part X			> \$

BAA

Part III Organizations Mainta	aining Collections	of Art, Historica	l Treasures, or C	Other Similar Ass	ets (c	ontinu	ed)
3 Using the organization's acquisitio items (check all that apply):	n, accession, and other	records, check any of	the following that mak	e significant use of its	collection	on	
a Public exhibition			change program				
b Scholarly research		e Other					
c Preservation for future gene							
4 Provide a description of the organi Part XIII.							
5 During the year, did the organiz to be sold to raise funds rather	than to be maintained	as part of the organi	zation's collection?		Yes		No
Part IV Escrow and Custodia line 9, or reported an				vered 'Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, tru	ıstee, custodian or oth	er intermediary for co	ontributions or other	assets not included			
on Form 990, Part X?					Yes		No
2 ii 100, Oxpidiii tilo dirangomen	ic iii i aic xiii ana com	prote the following tal			Amoun	it	
c Beginning balance				1 c			
d Additions during the year				1 d			
e Distributions during the year				_1 e			
f Ending balance				1 f			
2a Did the organization include an					Yes		No
b If 'Yes,' explain the arrangemen	it in Part XIII. Check h	ere if the explanation	has been provided	on Part XIII		· · · · · L	
Dayl V E L LE L	2 1 1 16 11			000 D I IV I	10		
Part V Endowment Funds.							
1 a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back		Four years	
b Contributions	0/100/2:01	8,422,802.	7,870,534. 349,326.	7,265,966.		,755 <u>,</u>	270.
			349,320.	200,000.	+		270.
c Net investment earnings, gains, and losses		302,212.	513,347.	688,247.		806.	675.
d Grants or scholarships			020,021		+		
e Other expenditures for facilities		A (A					
and programs		289,739.	269,902.	242,914.	_		297.
f Administrative expenses		0 705 055	40,503.	40,765.			078.
g End of year balance		8,435,275.	8,422,802.	7,870,534.	1	,265,	966.
2 Provide the estimated percentage		, ,	column (a)) neld as	:			
a Board designated or quasi-endowr		24 %					
b Permanent endowment ► c Term endowment ► 2	64.86 % 3.90 %						
The percentages on lines 2a, 2b, a		10/_					
3a Are there endowment funds not in organization by:	the possession of the o	rganization that are he	ld and administered fo	r the	ſ	Yes	No
(i) Unrelated organizations					3a(i)	103	Х
(ii) Related organizations					3a(ii)		X
b If 'Yes' on line 3a(ii), are the rel							
4 Describe in Part XIII the intende	-	·					
Part VI Land, Buildings, and			-				
Complete if the organ		'Yes' on Form 99	0, Part IV, line 1	1a. See Form 99	0, Par	rt X, Iir	ne 10.
Description of property			Cost or other	(c) Accumulated		Book va	
		vestment)	basis (other)	depreciation	(4)		
1 a Land			324,786.				,786.
b Buildings			1,114,134.	339,302.			832.
c Leasehold improvements			396,982.	62,681.			301.
d Equipment			256,472.	217,578.			,894.
e Other			116,214.	82,709.			,505.
Total. Add lines 1a through 1e. (Colur	nn (d) must equal For	m 990, Part X, colum	n (B), line 10c.)		1	.,506,	,318.

Schedule D (Form 990) 2020

Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
(1) Financial derivatives	(4) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(c) meaned or summarion cost or one	, your manner range
(2) Closely held equity interests.			
(3) Other			
(A) (B) (C) (D) (E)			
(C)			
(D)			
(D) (F)			
<u>(F)</u>			
(G)			
(H) 			
<u>(l)</u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	L'Voc' on Form 000	N/A Dept IV line 11e See Form (000 Part V lina 13
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of year market value
	(b) book value	(c) Method of Valuation. Cost of end	-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX Other Assets.	- N/	0.0 - 10/1: 11 - 0 - 0	000 D IV I: 15
Complete if the organization answered	scription	u, Part IV, line 11d. See Form 9	(b) Book value
(1)	scription		(b) book value
(2) ASSETS HELD FOR SPLIT-INTEREST TRU	ТСТС		1,387,752.
(3) DEPOSITS	0010		600.
(4) ELLIOT TRUST RECEIVABLE			1,108,553.
(5) LAND HELD FOR PRESERVATION			22,183,147.
(6) RESID INT IN IRREV CHARITABLE REMA	ATN TR		500,000.
(7)	1111		000,000.
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (l	B) line 15.)	· · · · · · · · · · · · · · · · · · ·	25,180,052.
Part X Other Liabilities.	, ,		20/100/002
Complete if the expenientian enguered Weet on E	orm 990 Part IV line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered lites on F	orini Joo. I art IV. IIIIG I		
	iption of liability		(b) Book value
			(b) Book value
1. (a) Descr			(b) Book value
1. (a) Descr (1) Federal income taxes			(b) Book value
1. (a) Descr (1) Federal income taxes (2)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			(b) Book value
1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	iption of liability		(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,924,423.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 335,156.		
d Other (Describe in Part XIII.) . SEE PART XIII 2d 335,156.		
e Add lines 2a through 2d.	2 e	3,902,412.
3 Subtract line 2e from line 1	3	3,022,011.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	95,050.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,117,061.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retu	
	Retu 1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	ı	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	ı	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	ı	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	ı	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII 2 31,554.	ı	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	ı	rn. 3,442,221.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII 2 31,554.	1	rn. 3,442,221.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e	3,442,221.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 95,050.	1 2e	3,442,221.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 1 Total expenses and losses per audited 'Yes' on Form 990, Part IX, line 25: 2 a	2 e 3	31,554. 3,410,667.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 95,050.	2 e 3	31,554. 31,410,667.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5 - SUMMARIZED POLICY

IT IS THE POLICY OF BIG SUR LAND TRUST TO ONLY ACQUIRE AND HOLD FOR CONSIDERATION THOSE LANDS OR INTERESTS IN LAND THAT CONTAIN RESOURCES OR CONSERVATION VALUES THAT THE LAND TRUST DETERMINES TO BE OF REAL BENEFIT TO THE PUBLIC.

THE LAND TRUST SHALL PROACTIVELY MANAGE AND MONITOR ALL LANDS AND CONSERVATION EASEMENTS THAT IT ACQUIRES FOR THE LONG-TERM BENEFIT OF THE LOCAL COMMUNITIES WHERE

THOSE LANDS ARE SITUATED, EMPHASIZING LONG-TERM ECOLOGICAL HEALTH OF THE LAND AND BAA

Schedule D (Form 990) 2020

PART II, LINE 5 - SUMMARIZED POLICY (CONTINUED)

ASSOCIATED RESOURCES. PRIOR TO ACQUISITION, THE LAND TRUST WILL ASSESS AND DOCUMENT THE RESOURCES AND CONSERVATION VALUES OF CONCERN AND WILL PROJECT THE REASONABLE ON-GOING MANAGEMENT, MONITORING AND ENFORCEMENT COSTS THEREOF; THE TRUST WILL DETERMINE A MEANS OF ENDOWING THESE STEWARDSHIP COSTS. THE LAND TRUST WILL UNDERTAKE APPROPRIATE DUE DILIGENCE REGARDING TITLE AND LIABILITY ISSUES PRIOR TO ACQUISITION, INCLUDING ASSESSMENT FOR HAZARDOUS MATERIALS OR CONDITIONS, VISUAL INSPECTION FOR ADVERSE INTERESTS OF CLAIMS, TITLE INSURANCE AND SURVEYS WHEN APPROPRIATE.

PART II, LINE 9 - ORGANIZATION REPORTING OF CONSERVATION EASEMENTS

THE TRUST PERIODICALLY RECEIVES OR PURCHASES CONSERVATION EASEMENTS WHICH LIMIT THE ALLOWABLE USES OF THE RELATED PROPERTY TO OPEN SPACE USES CONSISTENT WITH THE TRUST'S MISSION. CONTRIBUTED CONSERVATION EASEMENTS RECEIVED ARE RECORDED AS EASEMENT CONTRIBUTIONS BASED ON THE ESTIMATED VALUE GIVEN UP BY THE LAND OWNER BY RESTRICTING THE USE OF THE PROPERTY WITH AN EASEMENT. BECAUSE OF DONOR RESTRICTIONS, CONTRIBUTED CONSERVATION EASEMENTS AND CONSERVATION EASEMENTS PURCHASED WITH RESTRICTED DONATIONS BEAR NO FUTURE BENEFIT TO THE TRUST AND ARE THEREFORE EXPENSED AS LAND AND EASEMENTS CONVEYED IN THE YEAR THEY ARE ACQUIRED. IN CONNECTION WITH THE TRANSFER OR SALE OF LAND TO GOVERNMENTAL AGENCIES, THE TRUST MAY RETAIN A CONSERVATION EASEMENT ON THE LAND. BECAUSE THESE EASEMENTS BEAR NO FUTURE FINANCIAL BENEFIT TO THE TRUST, THEY ARE NOT RECORDED ON THE TRUST'S STATEMENT OF FINANCIAL POSITION. THE TRUST
CAPITALIZES THE COST OF PURCHASED EASEMENTS ONLY WHEN THEY ARE EXPECTED TO BE SOLD OR OTHERWISE RESULT IN SOME FUTURE FINANCIAL BENEFIT TO THE TRUST. THERE WERE NO CAPITALIZED CONSERVATION EASEMENTS AS OF JUNE 30, 2021.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED FOR THE ACQUISITION, RESTORATION AND STEWARDSHIP OF LANDS AND WATERS IN CALIFORNIA CENTRAL COAST REGION.

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PROVIDE

ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY AN ORGANIZATION IN ITS

TAX RETURNS THAT MIGHT BE UNCERTAIN. MANAGEMENT HAS CONSIDERED ITS TAX POSITIONS AND

BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE TRUST IN ITS FEDERAL AND STATE TAX

RETURNS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

RENTAL EXPENSE		\$ 31,554.
VALUATION ADJ. TO SPLIT INTEREST TRUSTS		303,602.
	TOTAL	\$ 335,156.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		

RENTAL EXPENSE. \$ 31,554.

TOTAL \$ 31,554.

BAA TEEA3305L 08/18/20 Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization 94-2473415 BIG SUR LAND TRUST **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2020 BIG SUR	R LAND TRUST		94-24	73415 Page 2
Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
		List events with gross receipts gre	eater than \$5,000. (a) Event #1 RACE FOR OPEN (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	45,983.			45,983.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	45,983.			45,983.
	4	Cash prizes				
10	5	Noncash prizes				
ense	6	Rent/facility costs				
: Exp	7	Food and beverages				
Direct Expenses	8	Entertainment		4		
	9	Other direct expenses	15,680.			15,680.
	10 11	Direct expense summary. Add lines 4 thr. Net income summary. Subtract line 10 fro				
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	rt IV, line 19, or re	ported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Re	1	Gross revenue	. • C			
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		⊁	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	······································	
9		er the state(s) in which the organization co				
		ne organization licensed to conduct gamino lo,' explain:		nese states?		Yes No

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2020 BIG SUR LAND TRUST	4-2473415	Page 3
11	Does the organization conduct gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13 a	%
ŀ	An outside facility.	13 b	0/0
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:	
	Name ►		
	Address ►		
i	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and the of gaming revenue retained by the third party f 'Yes,' enter name and address of the third party:	e? Yes ne amount	i No
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	TYes	i ∏No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	<u> </u>	
	organization's own exempt activities during the tax year ► \$		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	umns (iii) and y additional	(v);

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identific	cation number
BIG SUR LAND TRUST						94-247343	L5
Part I General Information on G	rants and Assista	nce					
 Does the organization maintain records the selection criteria used to award the selection criteria used to award the selection or a part IV the organization's present the selection of the selection of the selection of the selection or a selection o	he grants or assistand	e?		eligibility for the grants		ART IV	X Yes No
Part II Grants and Other Assista				arnments Comple			'os' on
Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CALIFORNIA COUNCIL OF LAND TR 1029 J STREET STE 120 SACRAMENTO, CA 95814	01-0826246		7,585.	0.			EARTH ADVOCACY PROGRAM
(2) COMMUNITY FNDTN MONTEREY CO. 2354 GARDEN RD MONTEREY, CA 93940	94-1615897		50,000.	0.			IMPROVE PARKING AT PT LOBOS RESERVE
(3)			·. C1				
<u>(4)</u>							
(5)							
<u>(6)</u>							
<u>(7)</u>							
<u>(8)</u>							
2 Enter total number of section 501(c)(3 Enter total number of other organization	• •	-					1 1

Schedule | (Form 990) 2020 BIG SUR LAND TRUST 94-2473415 Page **2**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Tan De dapmente a medantieria.	-1				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7			70		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

GRANTEES ARE SELECTED AND APPROVED BY THE CEO AND COO. DETAILED RECORDS OF DISBURSEMENTS/EXPENSES ARE KEPT IN THE FINANCE OFFICE.

BAA Schedule I (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

94-2473415

Name of the organization

BIG SUR LAND TRUST

Department of the Treasury Internal Revenue Service

Employer identification number

BIG S	SUR LAND TRUST	94-24/3415			
Part I	Questions Regarding Compensation				
				Yes	No
1 a Ch VI	eck the appropriate box(es) if the organization provided any of section A, line 1a. Complete Part III to provide any rele	of the following to or for a person listed on Form 990, Part evant information regarding these items.			
	Trirst-class or charter travel	PART III X Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
	Discretionary sportaring decount	Transfer services (oder de maia, chadhear, cher)			
b If re	any of the boxes on line 1a are checked, did the organization imbursement or provision of all of the expenses described	follow a written policy regarding payment or d above? If 'No,' complete Part III to explain	1 b	Х	
	d the organization require substantiation prior to reimburs stees, and officers, including the CEO/Executive Director	sing or allowing expenses incurred by all directors, regarding the items checked on line 1a?	2	Х	
3 Ind Ex	dicate which, if any, of the following the organization used to executive Director. Check all that apply. Do not check any tablish compensation of the CEO/Executive Director, but	establish the compensation of the organization's CEO/ boxes for methods used by a related organization to explain in Part III.			
Χ	Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
Σ	Form 990 of other organizations	Approval by the board or compensation committee			
4 Do or	uring the year, did any person listed on Form 990, Part VI ganization or a related organization:	II, Section A, line 1a, with respect to the filing			
		nt?	4 a		Х
		qualified retirement plan?	4 b		Х
	articipate in or receive payment from an equity-based con 'Yes' to any of lines 4a-c, list the persons and provide the	npensation arrangement?	4 c		Х
11	res to any or lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
Oı	nly section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5 Fo	r persons listed on Form 990, Part VII, Section A, line 1a, did ntingent on the revenues of:	I the organization pay or accrue any compensation			
a Th	e organization?		5 a		Χ
			5 b		Х
lf	Yes' on line 5a or 5b, describe in Part III.				
6 Fo	r persons listed on Form 990, Part VII, Section A, line 1a, did ntingent on the net earnings of:	I the organization pay or accrue any compensation			
	e organization?		6a		Х
			6 b		X
lf	Yes' on line 6a or 6b, describe in Part III.				
7 Fo	or persons listed on Form 990, Part VII, Section A, line 1a syments not described on lines 5 and 6? If 'Yes,' describe	a, did the organization provide any nonfixed	7		Х
	ere any amounts reported on Form 990, Part VII, paid or				
to	the initial contract exception described in Regulations se	ction 53.4958-4(a)(3)?			
			8		X
9 If	Yes' on line 8, did the organization also follow the rebuttable ction 53.4958-6(c)?	presumption procedure described in Regulations	9		
				ı	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Detinement	(D) Novetovolsky	(F) Takal at	(F) Common action	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
JEANNETTE TUITELE-LEWIS	(i)	190,000.	0.	0.	9,500.	36,013.	235,513.	0.	
1 CEO	(ii)	0.	0.	0.	$\frac{1}{0}$	0.	0.	0.	
	(i)								
2	(ii)		T				Γ]	
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)	L	L _ _	4	L		L		
5	(ii)								
	(i)				L				
6	(ii)								
	(i)		2 _ 1 _ 1 _		L				
7	(ii)								
	(i)				L				
8	(ii)								
	(i)				↓		_		
9	(ii)								
	(i)		 		_		L		
10	(ii)								
	(i)		 				 		
11	(ii)							_	
	(i)						 		
12	(ii)								
12	(j)	 	 						
13	(ii)							_	
44	(j)		 		+				
14	(ii)								
15	(i)		 -		+				
15	(ii)								
10	(i)		 -		+				
16	(ii)		TEEA4102L 09/25	100			Calcada	I (F 000) 0000	
BAA			IEEA4102L 09/2	0/20			Schedule	J (Form 990) 2020	

Page 2

Schedule J (Form 990) 2020 BIG SUR LAND TRUST 94-2473415 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART 1, LINE 1A - RELEVANT INFORMATION REGARDING COMPENSATION BENEFITS

LOCAL SERVICE CLUB (ROTARY) DUES ARE PAID BY ORGANIZATION FOR THE PRESIDENT/CEO, BY MUTUAL AGREEMENT.

BSLT ENTERED INTO AN "EQUITY SHARING AND TENANCY IN COMMON AGREEMENT" WITH ITS PRESIDENT/CEO, JEANNETTE TUITELE-LEWIS, WHEREIN BSLT AND JEANNETTE EACH PURCHASED 50% OF A SINGLE FAMILY HOME WHICH SERVES AS HER RESIDENCE. UPON TERMINATION OF EMPLOYMENT, BSLT HAS THE RIGHT TO REPURCHASE JEANNETTE'S 50% INTEREST AT THE THEN-MARKET VALUE AS DETERMINED BY APPRAISAL. AGREEMENT WAS IMPLEMENTED IN FEBRUARY OF 2018.

PART III - ADDITIONAL INFORMATION

BSLT ENTERED INTO AN "EQUITY SHARING AND TENANCY IN COMMON AGREEMENT" WITH ITS PRESIDENT/CEO, JEANNETTE TUITELE-LEWIS, WHEREIN BSLT AND JEANNETTE EACH PURCHASED 50% OF A SINGLE FAMILY HOME WHICH SERVES AS HER RESIDENCE. UPON TERMINATION OF EMPLOYMENT, BSLT HAS THE RIGHT TO REPURCHASE JEANNETTE'S 50% INTEREST AT THE THEN-MARKET VALUE AS DETERMINED BY APPRAISAL. AGREEMENT WAS IMPLEMENTED IN FEBRUARY OF 2018.

BAA Schedule J (Form 990) 2020

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2020

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization BIG SUR LAND TRUST 94-2473415 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (c) Description of transaction (a) Name of disqualified person organization Yes No (1) (2)(3)(4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (e) Original principal amount (b) Relationship with organization (c) Purpose of (d) Loan to or (a) Name of interested person (f) Balance due (a) In default? (h) Approved (i) Written organization? То From Yes No Yes No Yes No (1) (2)(3) (4) (5) (6) (7) (8) (9) (10)Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 27. (b) Relationship between interested person and the organization (e) Purpose of assistance (a) Name of interested person (c) Amount of assistance (d) Type of assistance (1) (2) (3) (4)(5) (6) (7)(8) (9) (10)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JEANNETTE TUITELE-LEWIS	CEO		50% IN REAL ESTATE		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SUPPLEMENTAL INFORMATION

BSLT ENTERED INTO AN "EQUITY SHARING AND TENANCY IN COMMON AGREEMENT" WITH ITS

PRESIDENT/CEO, JEANNETTE TUITELE-LEWIS, WHEREIN BSLT AND JEANNETTE EACH PURCHASED 50%

OF A SINGLE FAMILY HOME WHICH SERVES AS HER RESIDENCE. UPON TERMINATION OF EMPLOYMENT,

BSLT HAS THE RIGHT TO REPURCHASE JEANNETTE'S 50% INTEREST AT THE THEN-MARKET VALUE AS

DETERMINED BY APPRAISAL. AGREEMENT WAS IMPLEMENTED IN FEBRUARY OF 2018.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

BIG SUR LAND TRUST 94-2473415

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

COMMUNICATIONS - THE GOAL OF THE ORGANIZATION'S COMMUNICATIONS EFFORT IS TO

INTRODUCE THE BIG SUR LAND TRUST'S UPDATED MISSION AND VISION TO THE WIDEST POSSIBLE

AUDIENCE TO INCREASE DONATIONS, MEMBERSHIP, VOLUNTEERISM AND CONSERVATION ADVOCACY.

LAND AND EASEMENT ACQUISITIONS AND PRESERVATION - OVER 38,000 ACRES HAVE BEEN PROTECTED SINCE 1978, OF WHICH, 6,949 ACRES ARE CURRENTLY HELD IN CONSERVATION EASEMENTS; 4,421 ACRES CURRENTLY HELD IN FEE TITLE AND OVER 28,000 ACRES WHERE THE TRUST HAS FACILITATED THE TRANSFER OF PRIVATELY HELD LAND INTO PROTECTIVE PUBLIC AND NONPROFIT OWNERSHIP. AROUND 100,000 PEOPLE BENEFITED.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND INITIALLY REVIEWED BY BSLT'S CHIEF OPERATING OFFICER AND THE AUDIT COMMITTEE. ANY CHANGES WILL BE DISCUSSED AND THE DOCUMENT REVISED, IF NECESSARY, SHALL BE ELECTRONICALLY SUBMITTED, WITH THE AUDIT COMMITTEE'S RECOMMENDATION FOR APPROVAL, TO THE ENTIRE BOARD OF TRUSTEES FOR THEIR REVIEW AND APPROVAL. ONCE APPROVED BY THE BOARD, THE FINAL FORM 990 IS SUBMITTED TO THE IRS.

THE BSLT'S BOARD OF DIRECTORS REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE WRITTEN CONFLICT OF INTEREST POLICY ANNUALLY. EACH BOARD TRUSTEE, COMMITTEE MEMBER AND EMPLOYEE IS REQUIRED TO READ AND SIGN AN UPDATED

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICT OF INTEREST STATEMENT EACH YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

BOARD OF TRUSTEES EXECUTIVE COMMITTEE OVERSEES GATHERING INFORMATION (OUTSIDE SALARY

Name of the organization	Employer identification number
BIG SUR LAND TRUST	94-2473415

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON THE COMPENSATION OF THE CEO AND COO.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE CEO AND COO SET SALARY RANGES AND DETERMINE COMPENSATION AND ADJUSTMENTS FOR KEY

EMPLOYEES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL DOCUMENTS ARE AVAILABLE FOR VIEWING IN THE ORGANIZATION'S OFFICE OR UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
			PROGRAM	MANAGEMENT	FUND-
		TOTAL	SERVICES	& GENERAL	<u>RAISING</u>
PROFESSIONAL SERVICES		663,489.	644,819.	9,792.	8,878.
	TOTAL \$	663,489.	\$ 644,819.	\$ 9,792.	\$ 8,878.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

VALUATION ADJUSTMENT TO SPLIT INTEREST TRUSTS. \$ 303,602. TOTAL \$ 303,602.

Depreciation and Amortization (Including Information on Listed Property)
► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Name(s) shown on return

BIG SUR LAND TRUST

Department of the Treasury Internal Revenue Service (99)

Business or activity to which this form relates

Identifying number 94-2473415

Pai	Election To Expo Note: If you have an	ense Certain F	Property Under Secomplete Part V before	ction 179 e you complete	Part I.				
1								1	
2	Maximum amount (see instructions)							2	
3	Threshold cost of section 1		3						
4	Reduction in limitation. Sub			•	,			4	
5	Dollar limitation for tax yea								
	separately, see instructions							5	
6	(a) [Description of property		(b) Cost (busine	ss use only)	(c) Electe	d cost	_	
								_	
	Tisted and the Fater Head		00		7			_	
7 8	Listed property. Enter the a							8	
9	Total elected cost of section Tentative deduction. Enter							9	
10	Carryover of disallowed dec							-	
11	Business income limitation								
12	Section 179 expense deduc	ction. Add lines 9	and 10, but don't enter	more than line	11		1	2	
13	Carryover of disallowed ded				▶ 13				
Note	: Don't use Part II or Part III	below for listed p	oroperty. Instead, use F	Part V.					
Pai	t II Special Deprecia	ation Allowan	ce and Other Depr	eciation (Don	't include	listed propert	y. See i	nstructions.)	
14	Special depreciation allowatax year. See instructions.							4	
15	Property subject to section							5	
16	Other depreciation (including	ng ACRS)					1	6	
Pai	t III MACRS Deprec	iation (Don't inc	lude listed property. Se	e instructions.)			•	•	
			Section						
17	MACRS deductions for asse	ets placed in serv	rice in tax years beginn	ing before 2020	1		1	7	
18	If you are electing to group	any assets place	ed in service during the	tax year into or	ne or mor	e general [- I		
	asset accounts, check here					_			
		(b) Month and	in Service During 2020 (c) Basis for depreciation						
	(a) Classification of property	year placed in service	(business/investment use only — see instructions)	(d) Recovery period	Conve	ntion Me	(f) ethod	(g) Depreciation deduction	
19 a	3-year property								
	5-year property								
	7-year property								
	10-year property								
	15-year property								
	20-year property								
	25-year property			25 yrs			/L		
ŀ	Residential rental			27.5 yrs	MI		/L	_	
	property			27.5 yrs	MI		/L		
i	Nonresidential real			39 yrs	MI		/L		
	property								
		ASSETS Placed in	Service During 2020 I	ax rear Using	tne Alteri			ystem	
	Class life			12 yrs			/L	+	
	12-year	/L	_						
	30-year	/L /L	+						
d 40-year									
21 Listed property. Enter amount from line 28									
	Total. Add amounts from line 12,						21		
	the appropriate lines of your return	n. Partnerships and S	corporations — see instructio	ns		<u></u>	22		
23	For assets shown above ar				23				
	the pertion of the bacic aftr	inutable to sectio	n 263A costs		レンイ し				